TOLEDO UNION JOURNAL

...mber of The Federated Press

Published by Local 12, UAW-CIO, 425 Winthrop St., Toledo, Ohio

Vol. 1, No. 1 TOLEDO, OHIO, NOVEMBER 27,,1942 Subscription by Year $1.50 Price 5c)

UAW PRESENTS NEW PAPER

Fin. Secretary

Tom Burke

Burke Chosen For Council

Named by CIO Political Group

Tom Burke, financial secy. of Local 12, was the unanimous ...ice of the CIO Political Activi... ary 23 Committee for the seat vacated ... former Mayor John Q. Carey, ... its meeting of Thursday, Nov. 19.

Burke was selected after discussion among the political group, which decided that the thousands of workers of Toledo were entitled to representaation on the Council.

After naming Burke, the committee voted to write Council a letter urging his appointment for Mr. Carey's place, and to attach to it a petition bearing as many names as were secured before the Council meeting.

WOLFE TO REPRESENT PAC

Florence Wolfe, secretary for the Political Activities Committee was named to represent the group at the state CIO convention to be held in Columbus, Nov. 28 to Nov. 30. A request will be made the convention to give Mrs. Wolfe the floor at the meeting in order that she may explain the activities of the political committee and urge the state CIO to set up a similar group on a state-wide basis.

Thirty-five members of the political committee attended the meeting at the UAW Hall, and made plans for future activities. Tentative plans for a dance were drawn up.

The poliical group will meet the first Thursay of each month at the UAW Hall, 425 Winthrop St.

Local 12 Marches On Armistice Day

Local 12, UAW-CIO had a place in the Armistice day parade, Wednesday, Nov. 11.

While chill winds blew, thousands of people lined the curbs along the entire line of march to see other thousands, mostly in uniform, parade for more than two hours in the greatest patriotic outpouring that Toledo has witnessed in many years.

Many floats were spaced throughout the parade, and Local 12's entry brough words of praise and admiration to those lining the parade route. Many spectators judged it one of the best in line.

Officers and members of Local 12 marched before the float down Madison Ave. to Superior Street and back Jefferson to 14th where they fell out and ran, not walked, to the ... restaurant for a steaming ... of hot coffee.

Melvin ... ltz, recording secretary of Loc... 12 was well pleased with the ... showing made by the organiz... and in view of the cold weat... realize the large number of Loc... ger que... employed on night sh... tion and ... war plants.

...g at 611 Hur... possession of ... bruary, 1938. ... w occupied by ...

...tend ...ention

...dal Union Co...ser, regional direc... central body ...AW-CIO, and Walter ...ons in the ...sident of Local 12 at... national CIO convention was held in Boston, ...gh Nov. 16.

...ION GROW...

As time went ... interest in adva... ...r members... ...osser returned to To... ...day, Nov. 11 because ... duties requiring his ...resident Walter Mur... ...e to remain until the ...week.

...n stories and pictures ... ...nd elsewhere in this

A New Weapon Against The Pack

What Are We Fighting For?

BOSTON — Nov. 16, (FP) — The story belongs to John Husemann. The words are those of CIO President Philip Murray:

"John Husemann was the president of the mine workers union of Germany. He decided that his great democratic union could learn from the great American democracy and its great unions. So he came to this country."

"When he returned to Germany to report, he found a new regime in power. A man named Hitler was its head. Homes were being raided. Men and women were being killed. John Husemann went before his great union and protested the tyranny and suppression he saw."

"That night, he went home to his wife and six children. At 1:00 A. M. the Nazi's came to his home. They took John Husemann away. They took him to a concentration camp and told him that there he would live and die. In desperation, he sought to escape. And he was killed. His body was riddled with bullets and he was dead."

"Two weeks later, John Husemann's union was killed. Its body was riddled with bullets and it was dead. All unions in Germany—and in the countries of Europe which Hitler has touched—have been riddled with bullets, and are dead."

"Ponder this a moment—if you wonder what this war is about—if you are wondering what we are fighting for. I take it that you are living for the right to live. For, if we do not fight and win, our bodies will be riddled with bullets, and we too will be dead."

There is more to this story. After Murray had told it Nov. 9 to the CIO convention, Sec.-Treas. George Addes of the UAW went up and whispered in Murray's ear. Murray nodded and then he said:

"I have just been informed that John Husemann's son is a member of the UAW and was employed in making tanks to destroy fascism. He has been denied a place in war production—deprived of work as an enemy alien."

The convention immediately called upon the State Department to allow Walter Husemann, son of John Husemann—victim of Hitler—to return to work, making tanks.

CIO State Meet Opens In Columbus

Toledo Has Large Delegation

Despite the war, transportation slowdowns and the loss of 162 UMW locals, the attendance at this year's state CIO convention, which opens today in Columbus, will be about the same as at Youngstown last year.

A possible 1544 votes will be cast at the convention.

Jack Kroll, president of the state CIO, will preside at the meeting.

Columbus is host to the state convention due to a switch because Toledo, which was slated to have it, could not supply sufficient hotel facilities due to the Army Air Corps taking over many of the local hotel rooms. Officials who will speak at the state convention will include James B. Carey, national secretary-treasurer; Allan S. Baywood, national CIO vice-president, and John Brophy, national director of Industrial Union Councils.

Featured speaker of the convention will be Ernesto Galarza, a Mexican Indian, now chief of the Division of Labor and Social Information of the Pan-American Union. He will describe the organized labor movement and Trade Union of Central and South America.

Ted Silvey, secretary of the Ohio Industrial Council, in charge of convention arrangements, discussing the convention call, said, "Our convention will be concerned with the whole victory effort—winning the war and winning the peace and a better world by the way we win the war."

Toledo's delegation, headed by Regional Director Richard Gosser and officers of Local 12, Walter Murphy, Melvin Schultz, William Myers, Thomas Burke and others, are attending the meeting.

Don Parson, who works at the Willys-Overland, contributes a bit of poetry to brighten up the editorial page. Read it. It contains several thoughts that are appropriate for the times in which we are living. The Bard of Flatrock is so-called because he was born on the Flat Rock River in Paulding County.

UAW Protests WPB Paper Ban

FLINT, Mich.—(FP)—Nov. 25—Local 599, UAW-CIO, has protested to WPB Director Donald M. Nelson against the proposal of his Newspaper Advisory Committee for a 10 per cent horizontal cut in newsprint consumption.

Declaring that "the labor press is the only means we have of getting the truth in regard to labor," the auto local said the proposed cut "will practically eliminate the labor press."

Your Paper

After many months of hoping, planning and careful preparation, the TOLEDO UNION JOURNAL makes its entry into a strife-torn world.

For years, your officers and many of the members of Local 12 have recognized the value of possessing their own newspaper; but circumstances, first of poverty, and then of necessary building expansion to meet the needs of a rapidly growing membership, prevented its realization until now.

Your officers and the staff of your newspaper are aware of their responsibility to the members of Local 12, as well as to the public, for the labor press does have responsibilties which are no less a public trust than those of general newspapers.

In these days of one newspaper towns, the very nature of the monopoly tends to create a lack of trust on the part of the public, which all newspapers are coming to realize and which many of them are seeking to remedy.

Circulation alone cannot be the basis for judging the public's confidence in it's newspapers, for the public either buys the home-town newspaper, or does without local and general news entirely, a circumstance which is rare in these days of international warfare when the war news is so eagerly read.

This distrust and lack of confidence in the press, is particularly true on the part of organized labor, for it is the frequent object of the subtle enmity of "between-election" polls, conducted by Dr. Gallup, and the malicious and incessant fault-finding of Westbrook Pegler.

Labor's lack of confidence in the press is not alone because of newspapers sins of commission; but by their sins of omission as well. Unions have been ignored in large numbers by the press, except on those occasions when circumstances have forced them to man the picket lines, or otherwise create unfavorable public recognition.

While the press has loudly proclamed its devotion to its own freedom, and has campaigned in its news and editorial columns for the freedom of the press, it has, for the most part failed to take the same crusading attitude with respect to the other freedoms.

Labor no longer suffers under a persecution complex; but it does feel that it has not been fairly treated by the press and has been the object of subtle, and sometimes not so subtle ridicule and enmity. And it is because of this obvious attitude on the part of a considerable section of the press that labor has, to an ever-increasing extent created its own press to tell its own news to its own people and defend itself against unfair attacks.

Your paper, the TOLEDO UNION JOURNAL, today takes its place among a growing family of labor newspapers, to devote itself with sincerity and honesty to all the things in which labor is interested, regardless what the nature of its interest may be.

Since practically all phases of our industrial, political and social life vitally effect labor, we shall deal with all the many-sided aspects of every-day life, telling the news about these things, expressing our opinions fearlessly, and fight to preserve and extend the gains which we have so painfully accumulated over the past nine years.

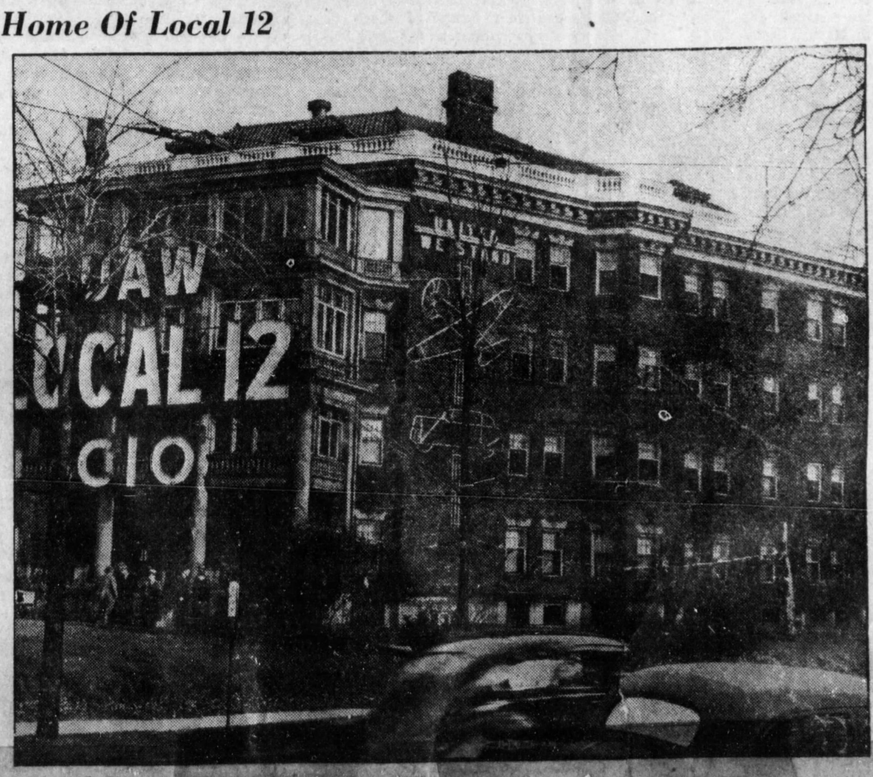
We pledge to treat all questions effecting labor-management relations fairly and squarely, at the same time reserving the right to criticize whatever needs criticism.

We shall tell our members and readers the political facts as we see them, without favoritism, interpreting political situations and individuals in our editorial columns rather than coloring our news.

We shall aid every worthy cause which will benefit our community, our state or our nation, whether it be the War Chest, the Red Cross, scrap drives or any other activity which merits our support.

Finally, we shall at all times welcome constructive criticism and suggestions from our members and readers. We desire the paper to be informative and interesting; but most of all, we seek to aid in the growth of the sentiments of Unity, Fraternity, and Solidarity to which this paper shall henceforth devote itself.

Home Of Local 12



Union Trade Paper To Be Published Once A Week

With this issue, America's latest labor newspaper, the TOLEDO UNION JOURNAL makes its initial appearance before the workers of Toledo.

Conceived long ago in the minds of Richard Gosser, UAW-CIO regional director, and the officers and members of the executive board of Local 12, the new paper has received the congratulations of leading citizens of Toledo.

Region Director

Richard Gosser was elected regional director at the National UAW convention in Chicago Aug. 7. Since coming to office three months ago, four plant elections have been won, and the UAW considerably strengthened in this region.

Opinion among community leaders in all walks of life seems unanimous that the new paper will play an important part in the lives of the 26,500 members of Local 12, as well as in the community-at-large.

Regional Director Gosser, commenting upon the paper's program, said, "Civilian living, complex in normal times, becomes doubly so in time of war. With rationing, the War Labor Board, the National Labor Relations Board and other governmental agencies handing down rulings, as well as housing difficulties, shop problems, taxation and a hundred other problems constantly facing our workers, we need a paper to aid them."

Comprising the staff of the new paper are Melvin Schultz, recording secretary of Local 12, editor; O. J. Pecord, member of the Willys-Overland Unit, executive editor; William Close and Louis Kikolski, staff photographers, and Phil Sutter of the Willys-Overland Unit, staff artist.

Associate editors are Louis Mattox of the Acklin Unit, Keith Welch of Spicer, William B. Duck of the Auto-Lite, Anthony (Bud) Pacholski, editor of the Willys Unit Eagle, and Dick Smith.

Published weekly, the paper will contain a full page on ... a Washington ... round-up, women's, fea... toons, pictures both ... eral and many other ... eral interest.

Circulation for the ... weeks will be through ... committees and after this ... mailed to the subscribers ... reach them every Friday.

NLRB Orders Toledo Scale To Hold Election

To Be Held In 30 Days

Walter Murphy, President of Local 12, UAW-CIO was notified several days ago by the NLRB that an election would be held, "as soon as possible, and not later than 30 days' 'among employes of Plants 1 and 2, of the Toledo Scale Co.

There will be a separate election conducted among employes in the polishing and plating department of both plants, to determine if they will be represented by Local 12, UAW-CIO, or Local 2 AFL.

Principle interest centers on the poll which will be conducted among hourly and piece-work employes who are employed during the payroll period immediately preceding the date of the election. A third square will be provided on the ballot for anyone who desires neither organization.

Supervisory employes, plant protection workers, time-study men, personnel department and confidential employes will be excluded from the election, as well as timekeepers, employes in the polishing and plating departments, and those who have since quit or been "discharged for cause," according to the NLRB order.

Participating in the vote will be Local 12, UAW-CIO, the MESA and the "company union" known as The Scale Workers of Ohio, Inc.

In the hearing before the NLRB representative, the company union was unable to produce evidence of its membership, but sought to use its contract with the company as its right to be represented.

According to the findings of the NLRB, the UAW-CIO Local presented three times more membership in the plant than the MESA was able to show, and actually had

Continued on Page 2

National War Labor Board

Because of three stoppages of work since Pearl Harbor, the National War Labor Board on November 3 denied the request of the United Mine Workers, CIO, for a union security provision in their contract with the General Chemical Company, Cleveland.

The Board's decision contains the provision, however, that four months after September 25, 1942, either party may petition the Board for a supplementary order on this issue.

Tank Depot Awaits NLRB

Richard Gosser, Regional Director, UAW-CIO, announced yesterday that Harold Dean, Local 12 organizer, had succeeded in organizing a majority of the employes of the Tank Depot Division of the Electric Auto-Lite Co., and that a petition for a hearing had been filed with the NLRB.

Director Gosser said he expected a reply from the NLRB within a few days and expressed the belief that the board would be able to discover that the UAW has a substantial majority of the Tank Depot employes signed up.

It was pointed out by Director Gosser that many of the employes who have joined the UAW live in small towns and districts in the Toledo area where there are no unions, and he hailed the movement to organize thes workers as a forerunner in worthwhile organizational strides in small surrounding communities.

How To Kill An Organization

1. Don't come.
2. If you do come, ... late.
3. Hold back your dues or don't pay them at all.
4. Never ask a friend (fellow-worker) to join.
5. Don't have anything to say when you are called upon.
6. If too wet or too dry or too hot or too cold, don't think of coming.
7. If you do attend a meeting, find fault with the proceedings and the work done by the members.
8. Kick if you are not appointed to a committee, and if you are appointed, never attend a committee meeting.
9. Don't do anything more than you can possibly help to further your club's (union) interest; then, when a... take off their coats an... things, howl that the ... (Union) is run by a cli... Moose News.

Scale Co. Election

Continued From Page 1

more members than the number of pledge cards indicated.

In the NLRB hearing, it was brought out that the MESA claimed to represent 107 employes, the UAW-CIO 490, and the company union number which could not be determined by the NLRB since they were given no bona fide evidence of the actual number in the company organization. The results of the election will determine if the polishing and plating departments are to be included in the unit which wins the election.

President Murphy announced that the International UAW-CIO had assigned James Crowley, Robert Burkhart and Orville Beemer to the Organizing Committee of Local 12, to support Cyrus Martin, Local 12 organizer.

The organizing staff of Local 12 have accomplished some outstanding victories in recent elections, including the Airway Electric, Peters Stamping, Commercial Metals, American Brake Shoe, Toledo Industrial Rubber, and the latest landslide which resulted in a 9 to 1 victory for Local 12 at the Swartzbaugh Manufacturing Co.

President Murphy expressed his complete confidence in the outcome of the Toledo Scale Co. election. He said, "The election can't come too soon to suit me — We are healthy at the Toledo Scale, and the workers out there really know what the score is."

Murray Calls for Defeat of Filibuster

WASHINGTON—(FP) Nov. 25—Philip Murray, CIO president, last week sent a strong letter of protest to senators conducting a filibuster against the Pepper-Geyer anti-poll tax bill.

In his letter to the senators fighting against the bill, Murray said, "The nation today stands enraged at the tactics of the small bloc in the Senate which is seeking to frustrate majority rule in this nation."

Senator Richard Russell (D., Ga.) Nov. 17, working to kill the anti-poll tax bill, debated for hours about [illegible] made [illegible] record of the previous day. It was conceded that the correction, as well as 10 other corrections he stated he wished to make were important commas and semi-colons which had been omitted.

One of the other Senate timewho does a clever job of kill the anti-poll tax legis Senator Harry F. Byrd L). Senator Byrd has been giving interviews accusing the government of manpower waste.

Said Murray in his letter, "A failure to defeat their tactics (senators conducting the filibuster), will constitute a failure to support the heroic forward movement of our armed forces in Africa and other parts of the world today."

Both the AFL and Railway Brotherhoods are supporting the Pepper-Geyer bill.

Employment Surveys To Be Studied

Employment surveys conducted every 60 days by the 1500 U. S. employment offices scattered throughout the country, will be carefully studied when they are next compiled by the government, because of the expressed desire of some governmental authorities to freeze labor.

Locally, the U. S. employment office under Edward J. Bodette reports that skilled labor, professional and technical of both sexes is extremely difficult to secure. Moreover, the efforts of the employment office to get men to change from non-essential to essential work is dependent upon the willingness of those asked to make a change to co-operate.

Information contained in the work questionnaires sent draft registrants, is the basis for asking men not drafted into the Army to accept esential war work for other work deemed less important. However, since the matter is one for the person asked to accept or reject, the transfer of jobs is not always accomplished.

Male help, according to Mr. Bodette, is "drying up," but he would not say that the condition was critical because in a very short time the 60-day survey of employment will have been completed and his statement might not then be accurate.

Accoring to Mr. Bodette, local schools now have 517 people in training for skilled jobs and are supplying hundreds of skilled machine workers to Toledo war industries. These students who are "machine minded" readily fit into the shops where they are employed.

Local 12's employment office report confirms the U. S. employment office opinion relative to the employment situation in Toledo, that there is a great demand for skilled people, but that the over-all employment picture so far as unskilled help is concerned, is brighter.

Walter Murphy, president of Local 12, commenting upon the employment conditions, expressed doubt if freezing labor would aid in increasing the number of skilled people needed by the war industries. "It seems to me that if men are hard to get for skilled jobs that a general freezing of men to their jobs would accomplish nothing constructive."

At its national convention recently ended in Boston, the CIO went on record against any freezing of labor.

NLRB Newly Streamlined

WASHINGTON—Nov. 25, (FP) New streamlined procedures which will save roughly 50 per cent of the board's time, has been put into effect by the National Labor Relations Board.

If the board agrees with a trial examiners report, it will issue and attach the report, with any exceptions it makes, rather than rewriting the whole report.

The NLRB is hearing more cases than previously — 1,114 unfair practice cases and 1,560 representation cases having been filed in the last three months. Unions are organizing, particularly in the south, it was explained.

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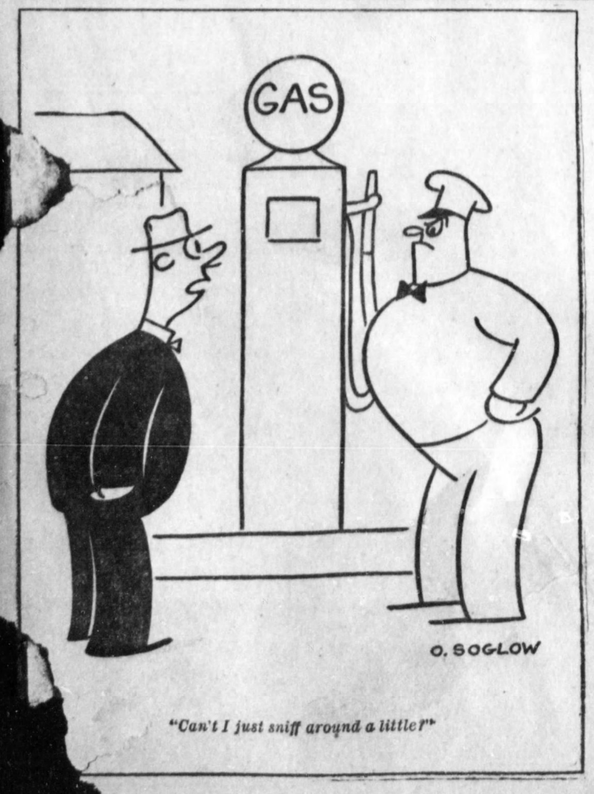

"Can't I just sniff around a little?"

Weekly News Analysis

Pacific Sea Victories Prove U. S. Naval Strength Is Growing as Japs' Declines; Russ Smash Nazi Threat to Caucasus; MacArthur Traps Japs in New Guinea

(EDITOR'S NOTE: When opinions are expressed in these columns, they are those of Western Newspaper Union's news analysts and not necessarily of this newspaper.)

Released by Western Newspaper Union.

The North African coast was the end of the first lap of their journey to Berlin for thousands of U. S. soldiers who participated in the successful invasion of French North Africa. The above photograph, one of the first pictures passed by the war department, shows a detachment of U. S. troops landing at a picturesque Algerian Mediterranean village west of Oran.

SOLOMONS:
Smashing U. S. Victory

Americans had scarcely received the news of the brilliant naval victory in the Solomons which drove the Japs back reeling with 23 ships sunk and 30,000 sailors and soldiers drowned, when additional reports were forthcoming on the sinking of five enemy warships. The second action was the concluding part of a great three-day engagement which routed the Jap fleet from the Guadalcanal area.

Shrewd and resourceful Vice Admiral William F. Halsey, commander of the American forces, emerged from the battle as one of the outstanding heroes of the war, for it was his audacity and pluck in the face of superior Japanese forces that won a smashing three-day victory.

Jap ship losses in the slugging encounter included one battleship, three heavy cruisers, two light cruisers, five destroyers and eight troop-laden transports sunk; four cargo transports destroyed on the beach near Guadalcanal, and one battleship and six destroyers damaged. Enemy losses in the second engagement were one battleship, three large cruisers and one destroyer sunk.

Naval officials said there was "good reason to believe" that the sinkings reported in second engagement were in addition to those previously recorded.

American losses were two light cruisers and six destroyers sunk.

The major part of the sea action was fought directly off Guadalcanal island, which the Japs approached with three strong fleet task forces intent on effecting a landing that would dislodge the heroic American defenders. One of the decisive elements in the battle was the daring of American surface units in steaming directly between the lines of the Jap columns, firing broadsides in both directions. In this phase Rear Adm. Daniel J. Callaghan, former naval aide of President Roosevelt, was killed in action.

While the navy rejoiced in its triumph, it accorded full credit to General MacArthur's aircraft which had originally spotted the Jap concentrations and made repeated bombing attacks on the enemy shipping.

NEW GUINEA:
Jap Dunkirk?

Steadily the jaws of the Australian-American trap had closed on the strategic Jap-held port of Buna in New Guinea.

Significant of the importance of the New Guinea drive to dislodge the Japs was the presence in the field of Gen. Douglas MacArthur. While his land forces converged on the enemy positions, MacArthur's bombers had fanned out for widespread aerial activities. On their calling list besides Buna were enemy installations at Lae and Salamaus.

The critical plight of the Jap garrison at Buna was emphasized by the arrival of eight enemy warships in the vicinity. In a grim game of hide-and-seek that ensued between American Flying Fortresses and the Jap vessels, one enemy cruiser and a destroyer were sunk and another destroyer damaged before the flotilla fled. Observers were of the opinion that the Jap warships might have been preparing to evacuate the Jap defenders of Buna.

18-19-YEAR DRAFT:
High Schoolers Deferred

President Roosevelt set aside three weeks beginning December 11 for registration of youths who have reached or will reach their 18th birthdays since June 30. The President's order likewise provided continuous registration on their birthdays of youths who become 18 on or after next January 1.

A presidential proclamation hailed the new registration as "advisable to insure victory."

RUSSIAN FRONT:
Reds Show Mettle

The Nazi threat to the Caucasus mountain passes and the Grozny oil fields was lifted when the Russians staged a fierce counter attack in the Ordzhonikidze area which resulted in the annihilation of 5,000 German troops and the capture of 140 German tanks, 70 field guns, 2,350 army trucks and 1,000,000 rounds of ammunition.

The furious nature of the Red assault and the fact that the Russ forces were fully equipped with planes, tanks and other mechanized equipment indicated that this engagement might be the signal for a far-flung counter-offensive all along the Soviet front.

At the other end of the Caucasus front German attempts to break through the Soviet lines near Tuapse were repeatedly beaten back. Meanwhile reports said winter was closing down rapidly over the entire Russian front.

As it had for weeks past, the Nazi front at Stalingrad remained at a stalemate, with German attacks beaten off by the stout-hearted Russian defenders. The industrial city's factory area was the principal target of the Nazis' effort to gain a firm foothold in this strategic Volga metropolis.

NORTH AFRICA:
3-Pronged Pincer

What was left of the tottering Axis empire in North Africa had drawn closer around Tripoli, as Allied forces menaced it from the east, the west and south, while the Mediterranean on the north had fast become a lake dominated by United Nations air and sea power.

From the east, Gen. Montgomery's Eighth British army had swept through Libya in pursuit of Marshal Rommel's battered Afrika Korps. From the west American and British forces had poured into Tunisia, aided by units of Gen. Giraud's French North African army. From the South it was reported that 10,000 of the fighting French army, mechanized with American equipment, had struck northward from Lake Chad in French West Africa.

Goal of the Anglo-British armies from the west had been strategic Bizerte in Tunisia sea-coast "springboard" to southern Italy. British paratroops flown in American planes had captured airfields deep in Tunisia, reports disclosed. The Morocco raid described these paratroop operations as the largest ever carried out by air-borne troops.

FRANCE:
Laval Mask Off

Pierre Laval could now write his own ticket. Observers believed that ticket would be filled out with orders for greater French collaboration with the Axis. For when doddering Marshal Petain invested Laval with dictatorial power giving him the right "on his simple signature alone to make laws" the immediate fate of continental France was in pro-Berlin hands.

Petain's decree simply gave official sanction to what had been an unofficial fact for months. Everybody in and out of Europe knew Laval had been the real boss of the Vichy regime and Petain the figurehead. Now Laval could emerge in his true role.

Across the Mediterranean in Algeria, Admiral Jean Darlan continued as the titular head of French North Africa. But no longer had he Vichy's blessing and no longer was he heir-presumptive to Petain's post. Achieving the doubtful distinction of International Turncoat No. 1, Darlan had dexterously cast his lot with the Allies, following the successful American invasion. Previously he had been notoriously pro-Axis. His elevation to second in command to Petain had been a reward for his Axis leanings after the 1940 French Collapse.

ROOSEVELT:
War's 'Turning Point'

American victories in the Solomons and in North Africa might well be hailed as an apparent turning point in the war, President Roosevelt declared. But, he warned the American people, there is time only for working and fighting, none for exaltation.

The President coupled his analysis of recent military events with a rebuke to critics of the government's war and international policies, who speak "either out of ignorance or out of political bias."

Declaring that he had made a constant effort to keep politics out of the fighting of the war, Mr. Roosevelt pleaded guilty, however, to having permitted pressure to disclose the sinking of an American aircraft carrier 10 days before the November elections. He said he had realized that "if the news of the sinking had been given out two or three weeks later, it would be publicly charged that this news had been suppressed by me until after the election." The result was that vigorous protests had come from commanding admirals in the Southwest Pacific and at Pearl Harbor that military information was being given to the Japs, because they probably had no sure knowledge of the sinking.

GAS RATION:
Curtailed in East

Demands for petroleum products by the American Expeditionary forces in North Africa far in excess of original estimates resulted in a curtailment of 25 per cent in the gasoline of motorists in the Eastern states. The OPA order did not affect the Middle West, where rationing had been scheduled for December 1.

Motorists traveling in the East from other states, however, would have to comply with the new rations which gave three gallons of gasoline for "A" coupons, instead of four.

Officials said the East Coast curtailment would result in saving about 20,000 barrels of gasoline a day.

'FREE RUMANIA':
Fund Grab Foiled

How a plot to spirit exiled King Carol of Rumania into the United States from Mexico and establish a "Free Rumanian" movement in this country was foiled, was disclosed with the indictment in Detroit of three leaders in the cabal. At stake was nearly $80,000,000 in frozen Rumanian funds now in custody of the U. S. treasury.

EX-KING CAROL
. . . he eyed $80,000,000.

The indictments charged violation of the Foreign Agents Registration and Espionage Acts. The defendants were Glicherie Moraru, self-styled leader of the movement, Stefan Opreanu and George Zanfer.

SEA SAGA:
Boise Story Told

Triumphant survivor of a battle in which she helped sink six Jap warships off Guadalcanal in early October, the heroic light cruiser Boise was undergoing repairs at an eastern American shipyard, after being battered by gunfire, swept by flames and losing 107 of her crew in action.

That the Boise would be refitted in time to steam off to war again was emphasized by her commander, Capt. E. J. ("Mike") Moran, and navy officials. The Boise was lead ship of an American naval task force that engaged a Jap cruiser-transport force bearing troops for the Southeastern Solomons and bore the brunt of the fighting in which the enemy lost two heavy cruisers, one light cruiser and three destroyers.

Given up for lost in the battle, the undaunted Boise later joined its companion ships after receiving shell hits in vulnerable places. In the engagement, the Boise fired more than 1,000 rounds of six-inch shells in 27 minutes.

MISCELLANY:

WASHINGTON: In a move to speed shipments of important war materials through Mexico, the United States has agreed to finance rehabilitation of key lines of the Mexican National railways, it was announced here. The U. S. government has agreed to bear the cost of all necessary materials and equipment as well as repair costs and the expense of maintenance.

Everybody Had A Swell Time

Part of the gay crowd that make merry at the UAW Hall on Halloween was snapped by Bill Close, our staff photographer. And that isn't Daisy Mae Mae in front.

CIO Aids War Chest

Units Pledge Their Support

Richard Lazette, CIO War Chest director reports that Toledo Locals and Units are making a greater contribution this year than ever before to the common fund, which is previous years was under the Toledo Community Chest.

"While the results are not complete", said Brother Lazette, "the information I now have indicates that all plants are going to come through with close to 100 per cent participation". He pointed out that there are a few CIO groups yet to be heard from but expressed his belief that all would donate to the War Chest.

Under the War Chest, the CIO has its own member who is in charge of the collection from the various plants throughout the city. This is the first time that the organization has secured recognition as such in any local drive, and the results obtained have shown considerable improvement over past years.

The Chest drive ended Wednesday evening, with a Victory dinner in the Commodore Perry Hotel for all those actively engaged in the work.

Thomas Demands Aid To Russia

By JOHN DUN
Federated Press

A demand that the U. S. keep its promise of ample arms shipments to the Soviet Union was voiced by President William Green, of the AFL, and President R. J. Thomas of the United Auto Workers, CIO, before 22,000 persons at a mass rally of the American-Soviet Friendship Congress in New York City on Nov. 8.

In proposing an international labor conference, Thomas asserted, "The millions of workers of the United Nations, through their organizations, can be a mighty force for total war and for the building of a just peace. We feel there should be convoked, as soon as possible, a conference of the spokesmen of these movements, an all inclusive international congress of labor which will give leadership and sticking power to our war effort."

DuPont Enters The Fold

Latest acquisition to Local 12's growing list of affiliates are the employes of the Gresseli Chemical Department of E. I. duPont deNemours & Co., who recently joined the UAW-CIO following several meetings called by Harold Dean, Local 12 organizer.

With the new duPont Unit nearly 100 per cent organized, the company has been notified of the union's desire to negotiate a working agreement covering wages, hours, seniority, grievance procedure and other clauses contained in the Local 12 contract.

The duPont Co. is engaged in war production manufacturing chemicals for the government.

Auto-Lite Party

Auto-Lite Unit sponsored one of its most successful Halloween dances and parties at the CIO hall, Saturday, Oct. 31.

Better-than-average costumes, worn by better-than-average-looking young ladies brightened the occasion, while some really droll tramps and spooks danced around with make-believe Daisy Mae's and Tillie the Toilers.

Dancing, refreshments and music furnished by Harold Bles and his "600" orchestra gave the more than 1000 who attended the party a full evening's entertainment.

John Begg, chairman of the Auto-Lite Unit entertainment committee, presented many prizes to those who wore outstanding costumes. The door prize, a $25 war bond, was won by A. Paprocki.

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History of Local No. 12

HOW IT STARTED

Back in the old NRA days of 1933, a few people in the body shop of the Willys-Overland decided to take advantage of the opportunity afforded by the newly passed federal law, which gave labor the right to organize and bargain collectively.

Thus was humbly born, Local No. 12.

Gradually, employees of some of the other departments of the Willys-Overland came into the union, and slowly but surely, the idea spread.

Before long, a collection was taken up among the members of the Union for the original affiliation fee, and application was made to and granted by the National Executive Council of the A. F. of L. for a charter as a Federal Labor Union. August 4, 1933, the charter was issued and the United Auto Workers Federal Labor Union, Local 18384, came into official existence.

From its original starting point, the Willys-Overland, the urge to organize spread rapidly. The Spicer Mfg. Co., City Auto Stamping Co., Auto-Lite, Logan Gear and Bingham Stamping were organized in quick succession, and the Union movement grew strong in number and purpose.

FIRST STRIKE

Six months after organization, labor troubles beset the new Union, and on Wednesday night, February 21, 1934, the new-born Local took its first strike vote. The vote to strike was unanimous, with the Auto-Lite, Spicer, Logan Gear, and Bingham Stamping employees participating in the strike vote.

At 12:00 noon, Friday, February 23, 1934, the first strike was in the plants which elected out. Picket lines were thrown at the plants, and after one day of strike, an agreement was made by the Union to return to work pending negotiations which were to open in 30 days.

Only the Spicer Company held to its promise to negotiate, and as a result of the failure of the other plants to keep their promise, the Auto-Lite strike was called on April 13, 1934.

Nation-wide interest was centered in Toledo during the Auto-Lite strike, which, in the minds of the workers throughout the country, was a test of the new federal legislation which guaranteed labor the lation which guaranteed labor the right to bargain collectively, as well as a test of strength and courage for the new-born but lusty Local Union. The press, radio, and news reels sent their represenatives into Toledo, and it became the focal point of labor's first big test in the struggle for its existence.

UNION SUCCESS

Atfer eight weeks of struggle on the picket line, the Union succeeded in securing the rights to bargain with the management of the plants as the representatives of the plant employees. The bargaining relations which had their beginning as the result of the strike, have continued, and Local 12 now has labor contracts with 65 plants in the City of Toledo covering approximately 27,000 members.

HALL TROUBLE

Memories of Union meetings held in vacant lots in all kinds of weather, garages, basements and other out-of-the-way places will linger long in the minds of our older members.

In our early days, property owners frequently told us they were not allowed to rent to the Union, or that they were afraid to rent to it because of what people might say or think of them.

Eventually, we were able to rent Memorial Hall, and it was in this building that we continued to meet for some time. While we conducted meetings at Memorial Hall, many of our members felt that it was not sufficient for our needs and scouted around looking for more suitable quarters.

As a result of the enterprise of several of our memebrs, we finally secured a lease on the upstairs of 612½ Huron St. The rent receipts piled up, and as our membership grew, we realized that we would need larger quarters. After investigation and considerable shopping around, we purchased the building at 611 Huron St., and took possession of this property in February, 1938. This building is now occupied by the Toledo Industrial Union Council, which is the central body for all C. I. O. Unions in the city.

UNION GROWTH

As time went on, we took more interest in advancing the quality of our membership, which we were better able to do in the larger quarters at 611 Huron St. We established baseball teams, public speaking courses, and an educational program, which prior to this time was difficult due to our cramped quarters.

Our growth continued, and as our membership expanded, we continued to expand our recreational and educational activities to meet it. Eventually, however, we reached the point where it became more and more difficult to adequately take care of the membership because of its rapid growth, and we decided that we must have room for expansion.

Many plans were considered in seeking the solution of our building program, including an extension of the Huron St. building. We thought of taking over the Summit-Cherry Building, the K. of C. Club and several other available sites. But one day, several of the officers learned that the Miltmore Apartments on the corner of Winthrop St. and Ashland Ave. were for sale.

OUR NEW HOME

After considering the site and exploring all its possibilities, the membership of Local 12 voted not only to purchase the Miltmore Apartments but the adjoining Chesebrough estate which was also for sale.

On February 1, of this year, Local 12 took over its new home and began an expansion which is still continuing at a rapid rate. Our new building provides us with ample meeting halls and offices for the Local and shop units, as well as class rooms, newspaper offices, recreation and waiting rooms.

Regular classes are held in the new building in blue print reading, inspection with precision instruments, shop electricity, photography and other work requiring skill.

Our efficient employment offices furnish thousands of skilled and unskilled men and women to 18 of Toledo's leading war industries, and continues to be a clearing house for workers seeking employment at their highest skill.

Facilities have been added to make the new home comfortable including air-conditioning equipment in Parlor "A," which will accommodate 1000 people, and in the fifth floor auditorium. Other improvements which had been planned will be deferred until the end of the war.

A COMMUNITY ASSET

From its small beginnings, Local 12 has continued to grow until today it stands as one of Toledo's outstanding civic institutions.

Members of Local 12 have been outstanding in baseball, both indoor and hard ball, in bowling, golf and many other sports. A number of sportsmen's clubs have been organized in the various units with well-rounded conservation programs.

From the ranks of Local 12 have come civic leaders whose ability is recognized, and who have earned the respect of their fellow citizens in all walks of life. Our members are serving on many important war boards, rationing boards, Toledo War Chest and other civic and patriotic works.

Nor has Local 12 shirked its duty it the war effort, for it has sent thousands of its men, including a number of officers, into the armed forces of the country. Neither do we forget our brothers in the army, navy and marines, for each month our plant units send boxes containing cigarettes, tobacco, handkerchiefs, candy, razor blades, flashlights and many other useful articles to their fellow-workers.

Many other members of our Union are serving on civilian defense organizations, while hundreds of them donated their blood to the Red Cross during the recent trip of the Red Cross traveling unit to Toledo. Moreover, Local 12 maintains its own blood donor organization of members whose blood has been typed, and who have many times aided the families of their fellow-workers by giving for transfusions.

Members of Local 12 are devoting themselves with fidelity and serious purpose to their work in the war industries of Toledo. Practically all our members are spending 10 per cent of their earned income for war bonds, and supporting our government in every way in its war effort.

With a membership of approximately 27,000, Local 12 has become one of the largest organizations of taxpayers in the City of Toledo, a body which realizes its responsibilites, and is coming to take its rightful place on an increasingly larger number of Civic and War Committees.

THE FUTURE

Looking back at the past, and the humble beginning of Local 12 with its vacant lot meetings and precarious early growth, it becomes a source of great satisfaction to realize that we have come a long way on our journey to the place which we ultimately hope to reach.

All we have asked was the right to organize and collectively bargain, all we seek, in addition to these rights, is the right to security against want and unemployment, and security in our old age when we shall no longer be able to work.

If we have advanced our cause by showing our fellow-men that we are not self-seekers but a united group of people with a common purpose; if we have succeeded in educating our members to practice and realize solidarity; if we make our outstanding growth healthy and keep it that way, then the future need hold no fears for us.

Instead of resting from our efforts, we shall rededicate ourselves to the task of preparing ourselves for the difficulties which the future surely holds for us, armed with the comforting thought that we have come through crisis after crisis and managed to maintain our organization and growth.

What shall follow after this war has been concluded no man knows; but we do know that as we have fought for our right to live in a labor organization of our own choosing; as we are working and fighting to live in a country dedicated to the cause of Freedom; so we shall continue to stand for those things which are our rights, and for which we shall, if necessary, fight again.

Local 12 has come a long way in a few short years, and we of Local 12 are proud of our history.

President

Walter Murphy, President of Local 12, has held the office since August. It looks like Walter is going to team up with his Uncle Sam to beat the Axis, but meanwhile, he is doing a nice job for the local.

Willys Unit Sends Boxes

Servicemen Get Christmas Gifts

Six hundred members of the Willys-Overland Unit, now in the armed services of the United States, are going to have a Merry Christmas because of the patriotic generosity of their fellow workers who contributed the money to purchase the goodies and comforts which are now on the way to the boys.

On Tuesday morning, November 10, a big truck backed up to the door of the Maplewood Market, 3249 Maplewood Avenue, where Dean Jones, Chairman of the Servicemen's Welfare Committee, aided by his fellow committeemen and plenty of volunteer workers, began the job of loading 600 big boxes for shipment to all parts of the world.

"Maybe it is quite a while until Christmas," said Brother Jones, "but this thing sure gives me the Christmas spirit."

His words were reflected by the rest of his committee, who pitched in and worked like Trojans until the job of loading the truck was completed, and the shipment was on its way with the best wishes of everyone for a Merry Christmas to the boys of the Willys Unit now fighting for their country.

Since the plan of sending boxes to Willys-Overland servicemen originated 6 months ago, Dean Jones estimated that several thousand boxes have reached former Willys workers. The boxes are paid for by the Unit which secures the fund each month by collections in all departments of the plant.

Last month's collection amounting to more than $2,600 was the largest single amount yet contributed, and the Servicemen's Welfare Committee was enthousiastic about it. Chairman Jones, however, stated that the collection must continue to grow with the growing number of men who are being drafted and enlisting, and expressed confidence that the men and women at the plant would come through as they have in the past.

Chuck Ballard, Chairman of the Willys-Overland Unit, who was on hand to help get the Christmas boxes loaded, expressed his pleasure with the response which the Unit had made to the plea of the Committee for more funds.

Included in this month's shipment were the following: 2 cartons of cigarettes, 6 packages cigarette tobacco, 3 cans pipe tobacco, 5 packs chewing gum, 3 handkerchiefs, 1½ lb. box of cookies, 1 box cheese crackers, 2 lb. box assorted nuts, 1 large tube tooth paste, 1 large tube shaving cream, 1 letter tablet, 1 pack envelopes, 1 lb.-box chocolates, 1 package shaving blades, 2-lb. fruit cake, 3 cakes toilet soap, pocket flashlight with three batteries, 1 copy of the Willys Eagle, Willys War News, C. I. O. News and Local 12 paper.

Overtime pay for overtime work on war housing has been authorized by Commissioner Emmerich of the Federal Public Housing Authority in all cases where the regional director "has assurance that the overtime work will materially advance the project completion date."

IMPORTANT

There will be an important meeting of shop editors Monday, Nov. 30, in Room 217 at 8:00 P. M. All shop writers are also invited to attend. Meeting will be short.

National Supply:

OUR SCRAPPY UNIT

One of the youngest branches engaged in the war effort, the National Supply Unit is composed of a sassy and somewhat ever-optimistic membership.

As scrappy and quarrelsome as brothers of a large family, our boys are ever ready to defend the rights of labor in a solid phalanx. We may have our arguments, but just let someone try to weaken our union, and wham! The whole gang goes into instant action.

This volatile outfit is not averse to putting on the swank. We spent $500 to outfit our office, and that ain't hay."

Our by-laws would do credit to any good local. We are the first unit to consider itself good enough to rate a President and Vice-president, instead of a mere chairman. Our members demand that their officers be the toughest men available. Only a fighter is respected, and he must prove his mettle on an instant's notice. This applies from president to steward.

We have an excellent contract. Shop seniority, job bidding, apprentice training, and many protective clauses in our contract are enforced to the letter.

Even though we did have some trouble getting the closed shop, we did finally get it, and every eligible worker was brought into our Union. Moreover, every active member is making it his personal business to see that all remain members.

Suspension is looked upon with a wary eye. Careless culprits are quickly brought into line. Considering our 1000 membership, the backsliders can be counted on the fingers of one hand.

Our Unit is healthy and wholesome, and we intend to keep it that way even though employment in our shop ih increasing. A strong union has the duty of keeping strong, and this we expect to accomplish.

"Onlooker".

Klopping Notes

For the past three months, the A. C. Klopping Unit has been mailing checks averaging $4 to its members now serving in the Army.

Ed Kurek, Executive Committee Chairman of the Klopping Unit in discussing what his unit was doing for its fellow-workers said: "We have only four of our boys in the Army, and will lose three more before long: but we are doing a little bit for the fellows and know they can use the money, especially when they are in camps in this country."

There are only 32 members in the Klopping Unit, but they are giving generously to the soldiers fund, and according to Chairman Kurek, will give more when the other three fellows go to the Army.

Managing Editor

O. J. (Ollie) Pecord, managing editor of the new paper is a member of the W. O. Unit and was employed in the forge division before taking over his present duties.

Brother Pecord is a graduate of St. John's College, and attended Toledo University. He was formerly employed in a public relations capacity with the Ohio Division of Conservation, and as a writer for a Sandusky newspaper.

Brother Pecord is married, has a daughter and lives at 3821 Ave.

Champion News

Election results from the recent Champion Plug Unit poll returned all the old executive committee to office with the exception of Jack Fisher.

* * *

Champion Unit has 50 members in the military service.

Checks for $50 have been given to members who were drafted or who enlisted. Since July of this year, $850 has been sent to our boys. This fund is from the contributions of the workers in the plant, and is taken up each week in order to maintain a fund of $250.

Following are the men's addresses recently entering service: Pvt. Ernst J. Miller, Co. 5, Q. M. T. R., Bldg. 216, Ft. Warren, Wyo.; Pvt. Leonard C. Ruck, S 2 C Co. 1501, 57 Batt., 31st Reg. Great Lakes, Ill.; Norman W. Marx, Co. 1501, 57 Batt., 31st Reg., Great Lakes, Ill.; Pvt. Bernard J. Kaminski, 77th Pre-Flight Training Squad. (BN), U. S. Army Air Force, Ellington Field, Tex.; Pvt. Francis H. Wood, Flight C-565 TSS (SP) Atlantic City, N. J.; Earl C. Acton, 1002 S. 1st St., Arkansas City, Kan.; Sergt. Robert Foulk, Co. G, Ft. Hayes, Columbus, Ohio.

* * *

We are proud of our part in the War Chest drive. Nov. 23, 80 per cent had contributed with five days to go, so it looks like we will be in 100 per cent.

* * *

Everyone will have to pay income tax next year. While you are working six days a week it would be wise for you to put some money into the Federal Credit Union and prepare for the day when your Uncle Sam will ask oyu to shell out for victory.

* * *

If we keep "plugging," we'll keep 'em flying.

Your correspondent,
Sparky

OFFICERS OF LOCAL 12
U. A. W. - C. I. O.

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Thomas Burke—Spicer	Financial Secretary
Melvin Schultz—Willys	Recording Secretary
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Ralph Brown—Auto-Lite	Trustee
Arthur Peth—Willys	Sergeant-at-Arms
Randolph Gray—Spicer	Asst. Sergeant-at-Arms
John Snider—DeVilbiss	Guide
Gerold Biddle—Gordon	Assistant Guide
Howard Cutcher—Auto-Lite	Parliamentarian

DIRECTORS OF LOCAL 12 U.A.W.-C.I.O.

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Auto-Lite	Garagemen	Rehn Atomizer
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Auto-Lite Tank Depot	Hall Mfg.	Sheets Elevator
Banting Machine	Herman Fuel	Spicer Mfg. Co.
Bingham Stamping	Hertz Driv-Ur-Self	Standard Commutator
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Butler Driveaway	Industrial Rubber	Swartzbaugh Mfg. Co.
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City Forge	Lakeside Biscuit	Toledo Stamping
Darling	Logan Gear	Toledo Steel Products
DuPont	Mather Spring	Toledo Steel Tube
DeVilbiss	Myers Regulator	Usona
	Nagel Electric	Welever Piston
	National Supply	Willys-Overland
	Peters Stamping	

Printing of the country's new all-purpose ration books will take 87,000 pounds of ink, 7,500 pounds of paste, half a million pounds of boxing.

Mather Spring

Mather Spring Unit is not for getting its boys in the armed services, but sends each of them, 36 in all, a box each month containing cigarettes, smoking tobacco, razor blades, candy, cookies and similar useful articles.

Funds are raised among the Mather Unit members by a monthly collection which has gradually been mounting as more of the unit enters the army, navy and marines.

Billiard parlors, pool halls, and bowling alleys are now subject to OPA price ceilings.

W. O. Units Sends Soldier's Gifts

Part of the 585 boxes are shown above, sent by the Willys-Overland Unit to its men in service. Chairman Dean Jones of the Servicemen's Welfare Committee left front and Chuck Ballard, Chairman of the Willys Unit are caught about to load a large truck with the boxes. The committee and volunteer workers are in the background.

DeVilbiss

DeVilbiss Unit remembered its members now in the armed forces when it sent checks totaling $1200 to 135 of its members now serving in the army, navy and marines.

Each serviceman will receive a check for $9 and a Christmas card wishing his God-speed, happy landings and a safe return.

CLEAR AS MUD

The following item was broadcast early last week by the radio station at Saigon, Jap-controlled Indo-Chinese city, as the Yanks moved into Algiers and marched on in North Africa.

"All attacks in landing operations have been repulsed on the African coast, except where they have succeeded."

Local 12 Goes Forward

By MELVIN M. SCHULTZ, Recording Secretary, Local No. 12

OUR NEW PAPER

As this paper, our newest organ of public expression, comes to life, it seems only fitting that a feeling of confidence comes with it.

It is our paper. It will carry the facts as they are. It will give freedom of expression which many of us have felt was lacking in other newspapers and therefore hesitated to set forth our thoughts as the work was many times in vain. I feel that the organization which makes it possible for us to express ourselves is due many congratulations. I know that its worth will be proven many times.

A MODERN UNION

Our Union today, about 115 years after the establishment of the first Union in our country, is a very much different type of organization than was ever dreamed of in those early days. In fact, it is even distinctive among the Unions of today. The officers of Local 12 with the support of practically 100% of the membership, have been able to develop our Union into the biggest factor in our Community. We do not hesitate to claim this, we admit only that the development has just begun.

Both officers and members take pride in displaying a membership card in Local No. 12 as it is today. They can claim as their accomplishments, not only the best labor contracts in the country, but also the best labor union hall in the country of any organization near its size, also a Band fully uniformed and well trained, baseball teams, softball teams, basketball teams, bowling leagues, camera club, athletic club, blood donors' club, defense training clases and a service men's auxiliary together with many other activities.

This is all very different from the Knights of Labor who organized about 169 as a secret organization and who had to maintain their secrecy for about 12 years before becoming strong enough to openly declare themselves a political influence in the economic life of the country.

We owe a debt of gratitude to the labor leaders of previous years who have fought and laid the groundwork for our present organization. However, I believe that in years to come, people will no doubt say the same of the membership of the present labor unions.

PROPERTY VS. HUMAN RIGHTS

It is only just that we make the observation that most laws of our Country are framed in the interests of the property-owning and industrial classes.

Property rights are protected from all angles, while at the same time human rights have only begun to be given consideration. Certainly, in a democracy it is necessary to see that property rights are given ample protection as they are a basic principle of democracy, but on the other hand, human rights should be given no less than equal consideration.

We are told that by increasing unemployment insurance, old age pensions, workmen's compensation or advancing the idea of government sponsored hospitalization and medical care, taxes would have to be raised so high as to impoverish the people or it would bankrupt the country; yet, when it comes to the protection of privately owned property, and particularly that property engaged in busines ventures, there seems to be no thought of the amount of cost involved.

LABOR LEGISLATION

Of course, Labor has the ability to force passage of favorable legislation, but even after it succeeds to a limited extent, it is faced with courts, which for the most part are presided over by judges who come from the ranks of employers' attorneys and too often cripple labor's economic efforts by the granting of injunctions. The injunction in this connection is put forth as the most effective method of destroying morale and defeating labor's efforts by forcing inactivity and stagnancy.

I cannot help but feel that in the coming meeting of the state legislature those oficers of Local No. 12, which includes the writer, who have been designated to register as official lobbyists to act on behalf of our organization, should be specifically instructed to urge the passage of anti-injunction legislation for our State. The Local should further put forth its efforts to secure the support of all labor and working men's organizations in the State to this end.

City Machine Remembers Its Boys

Fourteen members of the City Machine & Tool Unit are receiving boxes from their union every four weeks. The fund is secured by a collection taken up among the unit members.

Following are the City Machine & Tool Unit's men in service: John Larjanyi, Normal Jewell, Robert Lloyd, Charles Childers, Donald Smith, William Bracher, Richard Dittman, Albert Duvall, Quentin Allen, Louis Kasmakowski, Dennis Childers, Albert Hilgumann, Wayne Cullen, Anton Casgranda.

Editor

Melvin Schultz, editor of the Union Journal and recording secretary of Local 12 since 1938, is a member of the Willys-Overland Unit.

Melvin was employed at the Overland in the mail order department before taking up his duties in the Local. He was secretary of the Willys Unit until a short time ago.

Brother Schultz is a graduate of Wauseon High School and Davis Business College. He is married and has two daughters, Nancy and Jean.

The Spicer Unit Salutes A New Union Voice

By KEITH WELCH.

The members of the Spicer Unit feel that the advent of the Toledo Union Journal reaffirms the alertness of Local 12 and its leadership.

This paper and Local 12's leadership should provide a focal point for the liberal Union forces of this community. Below are some of the things we believe should be accomplished and we do not think that anyone wil say that our expectations are too great.

In the politcal field, it will in some measure create a constructive force for our political ideas. It will substitute complete coverage and analysis of the records of public Officials.

It will guide us in voting by keeping a check on Local and State Officers, by telling us whether Congressmen are supporting or undermining our efforts to win the War, and whether Government leadership is incompetent or efficient. The knowledge gained by carefully reading each issue will teach us how to use our voting power to gain and maintain our main objective — the balance of power in political elections in this locality.

In the field of Unionism it will furnish the information to enable us to keep ahead of the Employer and his organized campaign to render Unionism here futile. Public opinion will be vital, and 27,000 voices with convincing answers to those attacks will go far toward swinging that opinion our way. Finally, it is another step toward our goal in Local 12, the organization and education of every person under our jurisdiction.

Bingham News:

A committee has been organized by the Bingham Stamping Unit to send gifts to all employees now in the military camps, both at home and abroad.

Funds to purchase gifts for our boys are secured by collections taken up in the shop and main offices. The management cooperated in helping send the boxes by a donation which enabled us to send a $5.00 box to each of the boys for Christmas.

* * *

Bingham Unit extends its sympathy to Herman Pasch in the recent loss of his son, and to Mrs. John Czubek upon the loss of her husband John Czubek.

* * *

Martin (Skipper) O'Brien and Dale (Mate) Harris have sons in the Navy. Both boys recently visited our plant. The proud father's picked up a lot of tar-talk during the boys trip home and are now using nautical terms they picked up from their sons.

By Snoopy.

Patronize Our Advertisers

TOLEDO UNION JOURNAL

Published every Friday by Local No. 12.
U.A.W.-C.I.O. 425 Winthrop Street
Toledo, Ohio

Editor.....Melvin Schultz
Managing Editor.....O. J. Pecord

Board of Trustees
Walter Murphy, Melvin Schultz, Thomas Burke

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"UNITED WE STAND"

Our Choice For Council

Thomas Burke, financial secretary of Local 12, UAW-CIO, has been named by the CIO Political Activities Committee as its candidate to fill the unexpired council term of Judge-elect John Q. Carey.

If Council is seeking a man who is honest, sincere and capable of competently fulfilling the duties of councilman; if it seeks a man experienced in public office and legislation, then it need look no further, for Tom Burke has all these qualifications.

Should it be that Council is going to be awayed by political consideration, it should take note that the CIO candidate has a large and enthusiastic political following, as attested to in this and previous years elections. Moreover, there are 40,000 CIO members in Toledo who certainly are entitled to political representation in city hall.

Council will do well to give Tom Burke its careful consideration, and should it see fit to honor him, it would have no regrets so far as performance is concerned. Name Tom Burke to Council, and secure for Toledo a man who will work for good city government and be against anything that is detrimental to our community.

Freedom for India

Nothing could have been more appropriate at this time than the resolution passed at the recent Boston convention of the CIO favoring freedom of India, and asking President Roosevelt to intervene.

No better time could be choosen to reopen negotiations between England and India with a subsequent granting of the latters freedom than at a time when the United Nations have taken the initiative in the war.

For England to grant India her freedom at this time would be as great a political and military stroke, perhaps even greater, than Lincoln's Emancipation Proclamation. Not only would it have a tendency to disrupt Axis morale; but it would be doubly effective by giving India something tangible to fight for.

A free India would be a greater asset to the United Nations in its war effort than the one which now seethes and rumbles with unhealthy pent-up discontent and requires military policing on such a scale as to actually prevent England from its maximum war effort.

To free India would indeed be the proof of a Pacific Charter as wide in scope as the Atlantic Charter, for would be an actual demonstration of the principles of freedom, rather than a promise to come in the hazy future when the United Nations shall have won the war.

Manpower Waste

Charges of shocking waste of manpower made at the CIO Boston convention and turned over to the NWLB are serious enough to warrant a sweeping investigation.

At a time when efforts are being made to destroy the Wagner Act, and draft men or freeze them to their jobs, the accusation of waste and inefficiency made in the CIO convention should cause hesitancy to arbitrarily conscript the manpower of the nation for the effort.

Evidence that workers in plants overloaded with employes are instructed to "fake" an appearance of being busy; that a plant visited by President Roosevelt had several bombers flown in which were borrowed from another plant and returned the day after the President's visit, and similar stories told under oath, are well worth the investigation which the convention called for.

WAGES PILE UP FOR MISSING SEAMEN

Wages will be paid to all missing seamen until a certificate of presumptive death has been issued for them. A ruling to that effect was issued recently by Chairman Edward Macauley of the Maritime War Emergency Board.

Such payments include basic wages and emergency wages at the rate provided for in the ship's articles.

Missler Joins Benedicts

The marriage of Walter Missler of the Willys-Overland Unit and Virginia O'Rourke, daughter of Mr. and Mrs. Mark O'Rourke, took place Thanksgiving morning at the Holy Rosary Cathedral on Collingwood Ave.

Rev. Othmar Missler, of St. Charles Seminary, Carthegena, O., brother of the groom, performed the ceremony.

Brother Missler caught for the CIO team in the City Federation League last season and is well known to local followers of the sandlot teams. Prior to going to work at the Overland, Missler caught for two seasons in the Ohio State League for Lima and Mansfield.

BOSTON (FP)—A single administrative body incorporating the activities of war supply, war manpower and economy stabilization is the way to victory, the fifth annual convention of the CIO told the nation Nov. 11.

One tanker can in a year carry across the Atlantic enough gasoline to run 20,000 army trucks 10,000 miles each.

Cooperatives Denied Air

Chain Stores Protest

NEW YORK—Nov. 25, (FP) Refusal of the National Broadcasting Co., and the Columbia Broadcasting System to sell consumer cooperative radio time was condemned in an editorial in the November issue of the "Chain Store Age," monthly magazine of that industry.

The cooperatives, the editorial said, "are entitled to whatever place they can legitimately make for themselves. Keeping them off the air is apt to harm the existing order more than the co-ops."

Senator D. Aiken, (R. Vermont) has also questioned the wisdom of the radio chains' action, and has asked the Federal Communications Commission whether it would automatically bar the air to credit unions, farm marketing cooperatives, mutual insurance companies, mutual savings banks, savings and loan associations.

Regional Views

By RICHARD GOSSER,
Regional Director, UAW-CIO

YOUR NEW PAPER

Between being a columnist for the Willys-Overland Unit paper, and now the Toledo Union Journal, with a cut and all to decorate the article, I am beginning to wonder if I ought to get myself a syndcate and go after anti-union writers.

But seriously, it seems to me that this new paper has great possibilities and will reach its goal if our membership is interested and will get into the spirit of our movement.

The difference between good union men and indifferent ones spells the differenc between our success or failure.

If we who daily work to provide our families with a living, and a few of the comforts of life do not realize where our best interests lie, if we do not try to discover what our real interests should be, then it will be tragic for us when the days of crisis come and we must prove our rght to call ourselves free men.

EXPECTATIONS

One of the things which we all have the right to expect from our paper is the truth. Facts which we can learn from no other paper are the meat upon which which our progress shall nourish itself. And these facts we shall find in our own paper.

Our paper shall not become a medium of attack against anyone, unless they force us to defend ourselves from untruths, half-truths, or deliberate efforts to injure us by clever propaganda.

For my own part, I have a feeling that the new paper will become our greatest asset in our own organization in promoting a greater feeling of unity, and in helping us help each other as we did back in our early days, before we were able to command the respect we do today.

We can never hope to entirely win over everybody to agree with us. I hope we never shall, for then we would become too satisfied with ourselves; but we can, when called upon to do so, defend ourselves from those who have reason to dislike us, and our paper shall be our medium of expression.

CIO DEMOCRACY

We realize that there are certain objections, some honest, some not, to a few unions; but this is not sufficient reason for anyone to refuse to join our Union. Rather, he should join to help improve the organization.

It is only the exceptional union, and not all unions which are guilty of some of the things which people find objectionable and undemocratic. It amounts to about the same thing as disliking an innocent child because his father has done something wrong.

Our Union, the UAW-CIO, is completely democratic. We have full freedom of expression in our meetings, freedom of choice in our officers, freedom from intimidation or coercion. The only freedom which we fight is the freedom of individuals or groups to destroy us, and this is not freedom but predjudice and blind hatred often kindled by utter ignorance.

TOWARD PROGRESS

It is our hope that our great union, the efforts of a majority of its officers and members will march steadily forward and progress along the road of the uncertain future, aiding each other, working for the common cause, meeting whatever comes to us with faithful courage. Our paper can become the arsenal of truth to guide us, and will guide us as long as we guide it as we march forward to whatever time may hold in store.

Porcelain Unit Grows Smaller--- Why?

By Dick Smith
Contributing Editor

Is it because Mr. Earl Smith, President of the Toledo Porcelain Enamel Products Co., and well known civil leader, doesn't know a guy in Washington, or know a guy who knows a guy, that the Toledo Porcelain Co. is not getting it's fair share of war contracts, and as a consequence, our Unit is steadily but surely growing smaller.

Or could the real reason, the reason behind the reason, be that the thought of complete conversion holds certain post-war horrors.

It surely would be a catastrophe if our apprehensive employers couldn't be the first to grab the porcelain work the minute the Axis members are put in their respective places.

The boys, the few that are left, now face the task of, shall we say "existing," for that is precisely all they have accomplished in the years they have invested in this stockholders' paradise. True, the Toledo Porcelain has "converted" to some extent but merely with the purpose in mind to "say open" until peace comes.

There has been promises heaped upon promises that we would be the beneficiaries of a considerable amount of "overtime" work but to date these oral agreements haven't been worth the paper they were written on.

We, the workers at the Porcelain, are as much, if not more so, interested in the post-war future of our work as the company but our problem is NOW. we cannot exist decently under present conditions with its increased cost of living. We know that with the facilities our plant has to offer that there is unlimited work that could be done to help further the war effort and at the same time furnish us with a little higher standard of living. WE WANT ACTION—NOW!

HOW TO ADDRESS MAIL TO MEN IN SERVICa

The address of all mail to individuals in the Naval Service should show the following:

1. First Name.
2. Middle Name.
3. Last Name.
4. Rank or Rating.
5. Organization (Navy, Marine Corps, or Coast Guard).
6. Ship, Base or Squadron to which attached.
7. Location of base or c/o Fleet Post Office, at San Francisco, California, or New York, N. Y.

Roses of the Week

Beginning next week, and every week thereafter, there will appear in this space the picture of a member of Local 12 who has made some outstanding contribution to the Local or the unit to which he belongs.

Anyone who has a candidate for this honor should submit the name of his or her choice together with an explanation of what the member has done that merits public recognition.

The decision of which one of several candidates merits recogition for any given week will rest in the hands of three members of the editorial board.

ALMANAC

NOVEMBER

26—Thanksgiving; Artemus Ward, revolutionary war general, born, 1727.

27—Nazis break through, flank Moscow, 1941.

28—Great fire at Boston, Mass., $5,000,000 loss, 1889.

29—Indians massacre French colonists at Natchez, Miss., 1729.

30—Samuel Clemens ("Mark Twain") author, born, Hannibal, Mo., 1835.

DECEMBER

1—First patent for typewriter issued, 1866.

2—President Monroe explains his doctrine to world, 1823. WNU Service

Chiselers Active In War-Time

LANSING, Mich., Nov. 24 (FP) The Michigan Dept. of Labor & Industry reports that federal wage-hour inspectors have caught employers paying "as low as 4c per hour, where children of 8 and 9 years of age have been employed in violation of state as well as federal statutes, and where employes have been employed for as many as a hundred or more hours per week without payment of overtime compensation."

Also discovered was an employer paying a watchman $4 for a 77 hour week. In fact, according to Supervising Inspector Harry A. Roifin of the Wage-Hour Division of the U. S. Dept. of Labor, "complete or substantial compliance was found in only 17 per cent of these establishments" (626 plants inspected from July 1, 1941, to Jan. 1, 1942.)

It's An Idea

By Edward J. Duck
Educational Director, Local 12, UAW-CIO

LONESOME FOR MUSIC

Back in February 1939, when I was working at the Auto-Lite, I conceived what I then considered to be an original and novel idea.

It was 8:30 P. M., and my thoughts turned inward. I was feeling sorry for myself because at that particular moment my favorite radio program was going on the air, and here I was working from 3 P. M. to 11 P. M., missing good music, football games and everything else.

Then came what I believed was an original idea: Why, I thought, shouldn't a public address system be installed in factories to furnish musical programs for workers whose hours prevented them from hearing any type of entertainment except the gags of their fellow-workers?

COORDINATION AND RHYTHM

Time study men have mentioned coordinaion as a factor in computing the standard for piecework rates. Isn't coordination and rhythm approximately the same thing? Isn't it true that many workers sing to themselves, or "clown" it as a chorus. It seems to make the time go faster, eases fatigue and consequently tends to facilitate production.

When I spoke to several of the fellows working with me about my idea, they "ribbed" me and one of them closed the discussion by saying, "Maybe we should just stay home and have the company mail us our checks."

Then I mentioned my idea to the executive shop committeeman, and he too threw cold water on it by telling me he knew the management would frown on such a "stunt."

REJECTED IDEAS

Emerson once said, "We often recognize in the works of genius our own rejected thoughts." And while this is no claim to genius, it now comes to light that aircraft plants throughout the country are installing sound apparatus and profiting by accelerated production as a result.

According to a recent magazine article, aircraft workers are pleased with the innovation of work-to-music programs. Many are discovering that they like music better than they believed they did, and the resulting improvement in production has proved beneficial to employer, worker and the war production effort.

LOCAL APPLICATION

Stimulated by the successful application of what I considered an original idea three years ago, I have discussed the subject of a work-to-music program with several Toledo employers. All have agreed that if the results obtained by the aircraft industry can be verified, they too would be heartily in accord with installing sound equipment and adopting the program.

Costs of installing sound equipment in plants would be negligible in comparison with the benefits of better workmanship, increased productivity and perhaps more good will on the part of employees toward employers.

Presidents of two Toledo concerns advanced constructive ideas favorable to the work-to-music proposal. One pointed out that soldiers can march great distances without undue fatigue when music is provided as an accompaniment to the marching cadence. The other executive expressed the idea that music is stimulating and tends to promote a feeling of happiness, and that hapy workers usually are the most efficient.

One of Toledo's most prominent and progressive employers suggested that news flashes be provided workers on a two hour daily schedule.

It seems to me that it would be wise for all industries to consider the work-to-music plan, insofar as it is practicable. Locally, all that is needed is the right employer or group of employers to lead the way to prove that music and more efficent production can go hand-in-hand.

NEW YORK (FP)—A candidate for the meanest man in the United States is President William F. Ellison of the United Package Service Inc., who was arrested on charges by the International Ladies Garment Workers Union (AFL) of cheating on the contents of gift boxes sent through him to union members in the armed forces.

.. It has been estimated that 82% of Americans normally get to their jobs in automobiles.

Women In Politics

By FLORENCE WOLFF

SCAPEGOATS

From the first recordings of the ancients, women were blamed for the sins of this world. Down history, women have been accused of causing all the tears, sufferings, wars and hates of humanity.

And now, women have been accused of contributing greatly to the upheaval in the November 3 election.

It was the fault of the women that the Democrats were thrown out of office all over the country and the Republicans voted in. According to newspaper editorials and radio commentators, it was the women who caused the repudiation of President Roosevelt and his conduct of the war.

SUFFRAGE

For the women who may not know its history, or who know but a part of it, it might be well to briefly outline the Woman Suffrage movement in this country.

Legislation to give women the ballot was first introduced and defeated in Congress in 1878.

Thirty-six years later, the Woman Suffrage Bill was again defeated in Congress, and it remained for President Woodrow Wilson to secure its passage after recommending it to Congress on September 30, 1918, when it was defeated, and again in 1919, when the amendment granting the vote to women was finally passed on June 4, 1919.

Illinois, Wisconsin and Michigan ratified the amendment within a week following its passage by Congress. Ohio, Kansas and New York ratified the act in June, 1920, and Tennessee, the 36th state, made the law effective by ratifying the amendment August 26, 1920.

Prior to the extension of suffrage to women, they had been protected by law in business and industry; but with women becoming more active each year in the political field, additional beneficial legislation has been adopted in practically all states.

Since 1933, women have been recognized by law on an equal basis with men. This is as it should be, for women engage in most economic activities which men do, and for that reason should be recognized equally before the law.

POLITICAL INTERESTS

Whether their conditions shall continue to be improved by beneficial legislation resolves itself simply into a question of whether or not women wish to take an even greater interest in politics than they have in the past. If women are satisfied that there are no better laws needed to protect their children, or to care for their families in time of need and unemployment, then, they may sit back content.

Unfortunately, women dare not lose interest in their stake in the political field, for that which does not progress, goes into reverse, and going backward never yet has proven a winning strategy in politics.

Women would do well to adopt the creed of organized labor, which seeks to defeat its enemies and elect its friends. To let down for just one election, such as the last one, can be the means of teaching us a lesson and giving us an experience which might prove costly. The saying that "experience is dear teacher, but fools will have no other" is often a harsh truth even though we may dislike both the experience and the truth.

OUR FAULT

Frankly, we must admit that in the last election we were in a lethargy and awoke only to discover that our friends were defeated and doubtful politicians were in. But they really should not blame that on the women.

Getting down to brass tacks, it is a fact that a few thousand votes would have had the power in the last election to swing it for our own candidates, a fact which we can see now clearly, but may pay for dearly.

Women did not repudiate the party in control of the government, but the mass apathy of both men and women workers who took no interest in the political campaign and then capped it by neglecting to vote. Or are the women to blame for that too?

It is not only the right of women to vote, but it is their duty to do so. The trouble probably is that too many women are satisfied with things as they are, and failed to remember that keeping things as they are for the workers, means voting for the party and officials who have helped them secure the things they now have.

Sooner or later, if women neglect the right of suffrage, they shall learn a costly lesson in some way that will particularly affect them. We can determine our own political fate only by interesting ourselves in the political field and voting our convictions.

WOMAN'S SPHERE

Women workers, together with their male fellow-workers, have the power in their great labor organizations to swing the balance of power in our own part of the state; but to accomplish this we must become aware of the political situation which confronts us. We must pledge allegiance to our own best interests and dedicate ourselves to take a more active interest in future elections, in order that we may elect our friends who are for our cause. We are in politics as we are in every phase of our every day lives, or as Kate Fields so truly puts it:

"They talk about a woman's
sphere, as though it had
a limit,

Why, there's not a place, in
earth or heaven, there's
not a task to mankind
given,

There's not a blessing or a woe,
there's not a whispered
yes or no,

There's not a life, or death, or
birth, there's not a feather's weight of worth,
Without a woman in it."

DEARBORN, Mich., Nov. 24 (FP)—The revised contract between the Ford Motor Co. and the UAW-CIO, carrying no wage increases except tool and die and a number of maintenance classifications, but giving a vacation bonus worth almost $10,000,000 a year was announced signed Nov. 5.

Union shop and check-off clauses are continued from the previous contract which will run for the duration of the war. Wages may be opened up in any six-month period.

The Shutter Bug

Local 12's camera club which continues to show rapid growth, now has a completely equipped dark room and studio for the use of its members.

Every camera addict who owns anything from a box to a Graflex is invited to attend one of the meetings which are held on the first and third Tuesday of each month.

Advanced camera club members will teach photography, picture taking and dark room technic to new members who may desire the instruction. Discussions and experimental work form the program for the more advanced members of the club.

Wm. Close, camera club director may be contacted on any meeting night by those who are interested in jointing the shutter bugs at the club headquarters on the third floor of the UAW Bldg., 425 Winthrop St.

WASHINGTON (FP) — Montgomery Ward & Co.'s threat not to recognize union security if granted by National War Labor Board was answered by the board when it unanimously ordered union security.

It's News To Me

By O. J. Pecord

WAGES AND HOURS

Before the official verification of the November 3 election results could be tabulated, the newspapers of the country carried the story under a Washington dateline, that the next Congress would attempt to repeal the Wages and Hour Law and eliminate the 40 hour work week.

Despite the President's public disapproval of any attempt on the part of Congress to nullify, even "for the duration," the Wages and Hour Law, it is well within the realm of possibility that this very thing might be done, particularly if we carefully analyze the character of the next Congress.

G. O. P. AND THE SOUTH

In view of the proposals to nullify the Wages and Hour Act coming from a Republican senator, and a Democratic southern congressman, the significance of the political set-up of the next Congress should not be too difficult to understand.

Should it happen, and there is no indication that it will not occur, that the Republican minority which has grown up in the new Congress, and the southern Democrats, team up on the Wages and Hour Act, there is nothing that can save it except perhaps the Presidential veto.

Certainly, there was nothing in the election that would indicate that either the Republicans, who won an outstanding coast-to-coast political victory, or the Southern Democrats, are going to be any more impressed by the voice of labor than they were by the labor vote on November 3. Organized labor can only command respect when it evidences its power, and to the politician, the only [illegible] that speaks commandingly is power of the ballot.

Despite its failure to vote in convincing numbers in the November election, organized labor is not indifferent to its interest. Its preoccupation with the business of working for winning the war should not be confused with apathy, or taken by those who wish to interpret it their own way, as a "mandate" to try and take away labor's gains.

FEELING THEIR WAY

Those who were successful in the election just passed would do well to feel their way slowly along the lines of anti-labor legislation and not put too much confidence in a 70 per cent vote. Moreover, if the Presidential bee is buzzing in the gubernatorial bonnets of Governor Bricker of Ohio and Governor Dewey of New York, both would do well to lead the fight against anti-labor legislation certain to come in their two states, rather than tolerate or wink at it.

In the long run, the next two years will be productive of a rapidly changing picture, and judging from the past, those who place too much confidence in a wave or anti-labor reaction will be making a grave error in believing organized labor is ever going back to the Hoover era. Labor has come to a realization of its great power, and though it may not always show that power, it still has the ability to use it, and will use it whenever it becomes apparent that its enemies are trying to turn back the clock under the guise of patriotic necessity.

Country, Flag and Creed

By Don Parson

Humanity is stirred by its emotion and the springs of action lie deep in the hearts of men.

Is it not a wonderful thing to know that of all the countless millions on earth, we are fortunate to live deep in the heart of freedom.

Let us be not ashamed if we seem to choke with emotion as we think of, "My Country"—"My Flag"—"My Creed."

MY COUNTRY

Gay, laughing waters lap the shore
Three thousand miles apart, or more;
And towering mountains guard the gates,
While fertile valleys feed the states.
Its virgin forests sparkling streams,
See freemen born with hopes and dreams;
Enchanted land where truth is free . . .
America—the land for me.

MY FLAG

Born of courage and of faith,
Borne by rich man and the waif;
Honors all for whom it waves . . .
Affairs of state . . . soldiers' graves.
Owned by none, it waves for all,
Oppressed of earth hear its call;
The stars and stripes, 'round the world,
Demand respect where unfurled.

MY CREED

To be proud of my land
And its flag that waves high;
To live and respect them—
Or, O God, let me die.
O this creed I must have
If I'd live like a man,
With respect for myself
As an American.

Don Parson,
"The Bard of Flatrock."

BOWLING TAKES WINTER TOP SPOT

Among the All-Stars

By Walter Madrzykowski

With this paper making its initial appearance we naturally make our bow, endeavoring to give you some highlights on bowling in the Local 12 All-Star League, operating at the Pal-a-Drome alleys on Tuesday nights.

The Willys Unit team is leading the All-Star League with 27 wins as against three defeats. Auto-Lite is in second place, five games behind the leaders. Being in first place is not a coincidence, for the Willys boys, as statistics show, have a team average of 948, leading the 1000 game bracket with five. The yalso have three 2900 games on their record.

Birdie Strauss, the cigar smoking gentleman of Auto-Lite, is looked up to as the top pin toppler in the loop with an average of 200 right on the nose. He also leads the league in the 600 series chart, accumulating six of these scores and has thirteen 200 games listed on his ledger to lead that department as well.

Adding information as to their pin spilling, we have no less than five men with eleven 200 games each to their satisfaction.

Not to be outdone by other top leagues we have a couple of 300 bowlers in our midst. Matt Sobb, the lengthy boy bowling with the Klopping team, grooved his 12 strikes for his 300 at the Pal-a-Drome alleys in 1941. Jim Bateman, who places his name on the National Supply team line-up, is the other 300 sharpshooter, getting his in 1937.

John Gary, who calls Klopping his home shop, was in a slump most of the season. John shook off his slump in a hurry on being informed that he improve or be demoted to the bush league. He responded by bowling a rousing 300 on the same night. At any rate he is safe for a while, that is, if the boys don't give up hoping that he punches in another 600 series. Eddie Polus made his debut in the league with a 606.

Although Jim Bateman has a 300 game to his credit, that did not prevent him from joining the select list of the fish club. He owns up to 488. Joe Kardos, the silent boy from Acklin, also is a member with his 452. Maybe Jake Powell thought we would forget him, but here it is—481.

The name of Clarence (Thunderbolt) will be ound on the Spicer team line-up. Larry Threm, who does his pin spilling with the Spicer Unit team, was on the verge of a 700 series when a tough break stopped it. He was unfortunate to get a split in the last frame. His score of that night, a 696, is tops in this loop at the present time.

The eams and captains comprising this fine league are Charles Urbanski, Willys Unit; Joe Navarre, Auto-Lite; Jack Grocki, Champion; Zig Walczak, Spicer; Joe Kardos, Acklin; Stanley Pryszynski, A. C. Klopping; Chet Rutkowski, Mather Spring, and John Brug, National Supply.

LOCAL No. 12 UAW-CIO ALL-STAR LEAGUE STANDINGS

TEAM	W—L	Pct.
Willys Unit	27—3	.900
Auto-Lite Unit	22—8	.703
Champion Unit	18-12	.600
Spicer Unit	16-14	.533
Acklin Unit	14-16	.467
Klopping Unit	12-15	.444
Mather Unit	11-16	.407
National Supply	12-18	.400

1st High Team Average
Willys Unit—948

2nd High Team Average
Auto-Lite Unit—930

3rd High Team Average
Champion Unit—900

WILLYS UNIT

Leo Strauss	183	172	202—557
Wm. Myers	201	159	204—564
Cap Piojda	182	186	197—565
Joe Kurdys	170	196	198—564
C. Urbanski	184	169	199—552
TOTAL	920	882	1000 2802

vs

CHAMPION UNIT

R. Obarski	166	135	170—471
M. Orlowski	190	136	156—479
John Stein	244	184	202—630
B. Krieger	151	187	190—528
Jack Grocki	231	160	159—550
TOTAL	982	802	887 2671

AUTO-LITE UNIT

Jake Powell	216	189	161—566
Birdie Strauss	182	212	172—566
E. Gwinner	172	179	148—499
Joe Bates	153	190	166—509
Joe Navarre	170	216	155—541
TOTAL	893	986	802 2681

vs

SPICER UNIT

Carlucci	177	190	137—509
Larry Threm	182	203	197—582
Zig Walczak	159	190	168—517
Mike Apel	141	147	162—450
Clarence Boldt	161	168	198—527
TOTAL	820	898	862 2585

KLOPPING UNIT

J. Garry	133	154	205—492
S. Pruss	137	153	136—436
W. Rybka	156	185	169—510
M. Sobb	210	184	240—634
F. Marlow	169	200	148—517
TOTAL	805	886	898 2589

vs

NATIONAL SUPPLY UNIT

C. Woods	128	114	187—429
R. Knaggs	165	175	164—504
E. Brug	150	183	143—476
J. Bateman	157	215	147—519
J. Brug	169	192	147—508
TOTAL	769	879	788 2436

ACKLIN UNIT

J. Lusher	189	147	140—476
W. Schulls	135	147	152—434
J. Kardos	161	153	157—484
J. Zawodny	143	171	170—484
F. Wekwer	161	167	143—471
TOTAL	739	785	762 2336

vs

MATHER SPRING UNIT

J. Bender	154	130	169—453
C. Ruth	155	140	181—476
B. Zawodny	135	160	155—450
B. Farkas	155	160	153—468
H. Malkowski	121	148	191—460
TOTAL	720	748	849 2307

Spicer Leagues

BOWLING SCORES
TEAM STANDINGS
Spicer Major League

	Won	Lost
Dept. 35 D	20	4
Blue Jrints	19	5
Fork Line	17	7
Dept. 25 A	17	7
Mat Control	16	8
Heat Treat	15	9
Tool Stores	13	11
Tool Room	13	11
Joint Mach.	13	11
Cutter Grind.	13	11
Accounting	12	12
Time Study	12	12
Tank Line	11	13
Watchman No. 1	10	14
Laboratory	9	15
Joint Assembly	8	16
Chem. Lab.	7	17
De Hicker	7	17
Barg. Comm.	5	19
Watchmen No. 2	3	21

High single game: A Daust—244; High 3-games—W. Friday—595. High Tteam 3-games—Blue Prints—2369. High Team 1-game—Mat Control—921.

Spicer Minor League
Team Standings

	Won	Lost
Bullard No. 1	20	4
Engineering No. 2	19	4
Hospital	17	7
Supervision	17	7
Fay Automatics	17	7
Cafeteria	16	8
Fin. Stores	14	10
Heat Treat insp.	13	11
Half Trac. Gear	13	11
Engineering No. 1	11	13
Dept. 25 B	11	13
Clutch Line	10	14
Joint Flange	10	14
Rough Stores	10	14
Joint Stub Ball	19	15
Half Trac. Ass'bly	8	16
Case Line	7	17
Drill Men	7	17
Tank Line	6	18
Bullard No. 2	3	21

High Team 3-games: Hospital—2401; Individual High 3-games—S. Sutton—613; Team High, 1-game, Supervision—854; Individual High 1-game—T. Driver—263, F. Miller—245; S. Sutton—242.

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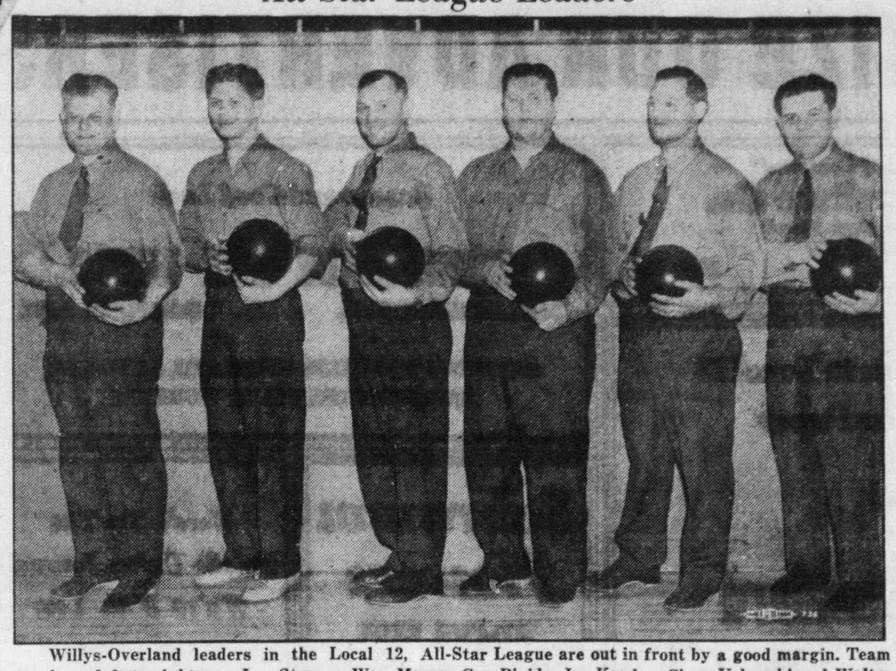
All Star League Leaders



Willys-Overland leaders in the Local 12, All-Star League are out in front by a good margin. Team members, left to right are: Leo Strauss, Wm. Myers, Cap Piojda, Joe Kurdys, Chas. Urbanski and Walter Madrzykowski.

Spicer Tuesday Night League
Team Standing

	Won	Lost
Employmen	1	6
Jeep Line	16	8
Order Dept.	15	9
Sales Dept.	14	10
Assembly	12	12
Time Study	11	13
Precision Tools	11	13
Follow Up	9	15
Equipment Eng.	6	16
Service Dept.	6	18

Spicer Midnight League
Team Standings

	Won	Lost
Deavens	15	9
Miller Pin	14	10
Brocket Line	14	10
Wild Oats	13	11
Night Owls	13	11
Pushovers	12	12
Fin. Gears	12	12
Bear Cats	11	13
Tank Case	11	13
Half Trac.	11	13
Martin Spec.	9	15
Plant Prot.	9	15

Spicer American

	Won	Lost
Heat Treat	20	4
Sychron.	19	5
Inspection	15	9
Tank Buck	13	11
Supervision	12	12
Tool Room	11	13
Tank Line	10	14
Fighting Dukes	9	15
Univ. Joints	8	16
Tool Approp.	7	17
Mel. & Eng.	5	19

SPICER "MINOR" LEAGUE
COLONY
SCHEDULE NOV. 11, 1942

Alleys 1 & 2
FAY AUTOMATIC

A. Smith	146
R. Wozniak	141
E. Gregory	139
F. Ignatowski	150
A. Hartzog	131
	707

TANK LINE

V. Werdehoff	128
E. Glow	130
W. Ranzau	122
R. Sass	140
C. Robson	142
	662

Alleys 3 & 4
ENGINEERING NO. 1

R. Lee	138
H. Robbins	134
F. Schade	151
E. Zingshiem	135
C. Genson	116
	674

JOINT FLANGE

H. Hamann	146
D. Fels	129
H. Gibson	132
R. Westcott	140
R. Melton	134
	681

Alleys 5 & 6
FINISH STORES

W. Otley	140
R. Jennewine	150
C. Easton	140
W. Jacquot	137
J. Ritz	161
	728

HOSPITAL

F. Miller	167
C. Hill	141
C. Patterson	126
W. Titus	152
C. Robarge	129
	715

Alleys 7 & 8
HALF TRAC ASSY.

B. Petee	149
A. Stevens	121
R. Baird	132
B. Cadaret	126
E. Wierszewski	143
	671

DRILL MEN

H. Patterson	131
W. Hendricks	126
A. Jenne	128
B. Goldstine	112
D. Navarre	131
	628

Alleys 9 & 10
BULLARD NO. 2

L. Bozak	131
J. Buzene	118
J. Evonek	129
W. Chasteen	134
W. Wineland	128
	640

HEAT TREAT INSPECTION

L. Hertzer	125
T. Walczak	126
F. Fragner	132
J. Grant	136
H. Weurfel	141
	660

Alleys 11 & 12
CASE LINE

D. Domolski	120
R. Van Sant	139
D. Rowe	147
S. Wolinski	117
J. Schuler	136
	659

BULLARD NO. 1

S. Sutton	171
C. Bias	140
L. Walentowski	154
R. Clark	132
C. Vie Brook	141
	738

Alleys 13 & 14
CAFETERIA

E. Rocko	147
J. Phillips	135
K. Powlesland	129
D. Brown	134
G. Fountain	199
	744

SUPERVISION

J. Lewandowski	140
J. Simmons	151
W. Bucklew	169
T. Driver	156
E. Ordway	144
	760

Alleys 15 & 16
JOINT STUB BALL

B. Worman	145
D. Stewart	137
S. Hulisz	114
V. Harris	141
J. Baugh	127
	664

ENGINEERING NO. 2

R. Burkhalter	148
M. Jolliffe	142
A. Mallak	144
M. Schall	152
L. Harry	129
	715

Alleys 17 & 18
DEPT. 35 B

J. Quigley	134
E. Stone	143
W. Welch	139
B. Framer	149
W. McKee	131
	696

CLUTCH LINE

H. Paul	149
A. Wilson	115
L. McClure	146
C. Williams	138
J. Schmieder	143
	691

Alleys 19 & 20
ROUGH STORES

J. Walters	134
A. Strub	130
A. Klien	106
H. Gooch	137
J. Vance	128
	635

HALF TRAC GEARS

H. Shine	126
N. Brubach	154
R. Sullivan	131
D. Paproski	150
A. Lopinski	137
	698

Alleys 1 & 2
TOOL ROOM

J. Herbster	131
C. Durbin	131
D. Mack	139
H. Cady	131
E. Ziegler	152
	684

HEAT TREAT

A. James	129
J. Tait	102
C. Rutowski	158
G. Yeager	138
W. Friday	180
	707

Alleys 3 & 4
JOINT MACH.

C. Bell	131
C. Featzka	125
P. Knepper	117
V. Nnunmaker	136
L. Grentzel	149
	658

TIME STUDY

B. Vaughn	121
C. Newell	125
L. Nollenberg	152
B. Hoyt	157
E. Dowd	149
	667

Alleys 5 & 6
MAT. CONTROL

B. Pohl	150
C. Etchen	151
R. Swan	133
M. Snyder	140
B. Durfee	147
B. Hatfield	135
	716

LABRATORY

F. VieBrooks	109
R. Jacobs	121
E. Beucler	130
K. Yeager	122
J. Reed	127
	611

Alleys 7 & 8
DEHICKERS

G. Rank	108
R. Woodworth	148
C. Corrette	130
V. Gerschutz	110
H. LaPoint	162
	627

BLUE PRINTS

McMahon	166
B. Connelly	163
V. Donnelly	145
C. Watkins	
D. Smart	

The Honor Roll

By IMA PIKER

While there are still many bowlers striving to join the growing membership of the "400" Club, we must not forget the keglers who really get in the groove and mow 'em down.

Some of he girls who get twisted in their directions and pitch a cross-alley ball should remember to start in the general direction of the North Pole instead of Air Line Junction. Anyhow, here's the select circle of honor bowlers for the week of November 16.

UAW-CIO League: John Stein—244-202—630; Jack Grocki—231; Larry Threm—203; Jake Powell—216; Birdie Strauss—212; Joe Navarre—216; M. Sobb—210-240—634; F. Marlow—200; J. Bateman—215.

Spicer Leagues: I. Goldstein—236; H. Strabler—235; LaBeau—221; A. Daust—244; T. Driver—263; F. Miller—24?; S. Sutton—242.

This list is incomplete due to the failure of league secretaries to get in their scores. With cooperation from the leagues, we will publish all honor scores as well as League and team scores.

If team secretaries will turn in a copy of the score sheets with names circled, or will send in typewritten scores, it will make the task simpler for the sports editor.

CUTTER GRINDERS

H. Norts	141
W. Norts	118
H. Poucher	115
W. Thomas	152
J. Stacey	145
	685

Alleys 11 & 12
DEPT. 35 D

J. Musial	157
S. Knidlek	159
L. Scholl	134
C. Caldwell	131
O. Haris	151
	734

ACCOUNTING

V. Anderson	138
K. Rydman	142
H. Caves	118
J. Newell	132
H. Resch	141
	676

Alleys 13 & 14
TOOL STORSS

D. Sexton	116
M. Plume	136
L. Henold	155
B. Austin	136
F. Szymkowiak	148
	691

TANK LINE

D. Robison	143
F. McKeon	129
E. Carter	136
R. Storber	151
G. Osgood	132
	693

Alleys 15 & 16
WATCHMEN No. 2

R. Engleheart	98
E. Gray	121
K. Drzewiecki	103
M. Roman	126
A. Azbart	115
E. Gust	115
	585

JOINT ASSEM.

D. Schuller	
E. Pettit	
D. Lytten	
A. Herbster	

Banquet Honors Ball Players

"Play decently and play cleanly," were the words of advice given by Richard Gosser, Regional UAW-CIO Director to the baseball players at a banquet honoring the Willys-Overland championship team at the Secor Hotel, Thursday, October 29.

Director Gosser outlined his plans for an ambitious sports program for Local 12, which would embrace all forms of sport, but expressed doubt if they would be soon realized, "because," he said, "you fellows are all young, and many of you will be going into the army."

Referring to his plans, Brother Gosser said, "I know my ideas are big, but we of the UAW-CIO are the largest part of this community. Why shouldn't we play a great and important part in it?"

Present at the meeting were 90 of the baseball players of the UAW-CIO softball league, and the UAW-CIO hardball team of the City Federation League.

Fred (Dutch) Schliebner, manager of the UAW-CIO City Federation team presented the trophy won by last years championship team to Local 12 to add to its trophies.

Following the banquet, a commitee headed by Fred (Dutch) Schliebner, charman, was named to plan for a dance, proceeds of which will be applied to the purchase of jackets for the ball players.

First Annual Dance At Athletic Club

The newly organized Local 12 Athletic Club will hold its first annual dance tomorrow night, Saturday, Nov. 28 in Local 12's ballroom, 425 iWnthrop St., beginning at 9:00 P. M.

The Athletic Club, composed of members of Local 12 who are actively engaged or interested in sports is under the direction of Fred (Dutch) Schliebner, manager of the CIO ball club.

According to Brother Schliebner, the advance sale of tickets has been progressing quite satisfactorily, "but," said Dutch, "I don't want anybody to get the idea the party is a sell-out. There are still a lot of tickets and plenty of room for those who want to buy their tickets at the door."

Chairman Schliebner explained that the Athletic Club is the nucleus around which all athletic activities of Local 12 will revolve. He pointed out that the success of the dance would aid to a considerable extent in carrying o some of the plans that Regio Director Richard Gosser has the sports program of Local

Good music and entertain will be provided for the da and an enjoyable evening is spect for those who aid t letic Club by their presen dance.

Buy War B

Schultz Buys First Ticket

First to be cornered by the s Schultz, who gladly gave enough tickets for tomorrow's dance. Fre while Roman Bialecki, left rear, mittee members looked on.

RECREATIO
B
LOCAL 12 ME
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For
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UAW-CIO

IVIC LEADERS CONGRATULATE UNION JOURNAL

gressman Hunter

ratulations to Local No. 12, W. A., for the Toledo Union Journal!

There is a good place in Toledo for an energetic newspaper which will represent the thoughts and interests of Toledo's thousands of working people.

I am sure the Toledo Union Journal will be a success.

Very truly yours,
JOHN F. HUNTER.

Edward Evans

It gives me pleasure to reply to your leter of recent date in which I am informed that you are planning the publication of "Toledo Union Journal," a full size weekly newspaper to be distributed to the members of your organization in this community.

In my opinion such a publication can be of inestimable constructive value not only to your membership but to the community at large.

I congratulate you on this new venture and wish you every success with your new pulication.

Sincerely yours,
EDWARD E. EVANS,
President, Toledo Board of Education.

Ollie Czelusta

The progressive craftsman is always well informed as to activities occurring within his factory and particularly in his union. The best medium of acquaintance with members and opportunities, is a weekly newspaper covering the ground that is so familiar to the members.

I am glad to see that Local 12, C. I. O. has decided to publish a full-size weekly newspaper. All parties responsible for the publishing of this weekly newspaper are congratulated on taking this step, and I am sure that the members will be the beneficiaries of the valuable information therein contained and that better fellowship will exist among the members.

I extend to all parties responsible for this worthwhile movement, and to the membership, my sincere and hearty best wishes for success in their venture.

With kindest personal regards, I am

Very truly yours,
OLLIE CZELUSTA,
Vice-Mayor.

Michael V. DiSalle

Please permit me to offer my sincere congratulations on the inauguration of the Toledo Union Journal.

With your large field for circulation, you will have the opportunity to perform a great service for your union and the community in general.

Please accept my most sincere wishes for your success.

Very truly yours,
MICHAEL V. DI SALLE.

Judge Carpenter

Congratulations to the new Toledo Union Journal on its beginning as a weekly newspaper. I am sure it will make a valuable contribution to the common cause—the welfare of both labor and industrial progress in Toledo and vicinity.

With best wishes, I am

Sincerely,
IRVING CARPENTER.

Safety Director DeAngelo

Congratulations on the achievement of the publication of your first issue of the Toledo Union Journal.

May I offer my best wishes for its success?

Cordially yours,
EDWARD A. DE ANGELO,
Director of Public Safety.

Pres. Jack Kroll

As president of the Ohio C. I. O. Council, I am proud to extend my congratulations to the largest Local of the largest international union in the United States for its enterprise in launching a weekly newspaper. I have every reason to believe, judging from the past record of performance of automobile workers, Toledo Local 12, that the UNION JOURNAL will achieve the same A-1 status among labor papers that your Local 12 has enjoyed among the C. I. O. unions.

There is a crying need in our state for a wholesome and constructive voice to speak for organized labor—to report the progress of labor, and to interpret the objectives of labor—both to our membership and to the general public.

C. I. O., through its various national and international unions, and through the city, county and state councils, has become a responsible constructive member of the large family of American institutions. We have yet to educate much of the great American public in a proper understanding and appreciation of the contribution labor has made and will continue to make, not only to our nation in the Victory effort, but also to each of the communities where we have organizations in the day-by-day business of living together in a world as complex as ours.

The TOLEDO UNION JOURNAL should do much to accomplish this task in your territory.

Sincerely and Fraternally yours,
JACK KROLL,
President State C. I. O.

Leon I. Feuer

May I express my heartiest congratulations upon the appearance of your new publication, the Toledo Union Journal. It is a welcome addition to the opinion forming agencies of our community. A paper which follows an indepedent editorial policy and which tries to present news in a fair and unbiased fashion con perform an outstanding service, particularly in times of national emergency like these.

I hope and trust that the Toledo Union Journal will consistently uphold the highest standards of a truly free American press.

Good luck in your new venture!

Sincerely yours,
LEON I. FEUER.

George N. Schoonmaker

I want to take this opportunity to offer my congratulations and best wishes for the success of your new weekly newspaper, the Toledo Union Journal.

It seems to me that this publication will be of great benefit in bringing the members of your union closer together and will work to the benefit of the mutual success of your union and its members.

George N.
George N. Schoonmaker
City Manager

Judge Chittenden

I offer my congratulations to Local No. 12, C. I. O., upon establishing a weekly Journal. It will be of interest and importance to its readers in keeping them advised of the progress of affairs especially as it affects the welfare of labor.

I wish for the Journal abundant success.

Very truly yours,
CHARLES E. CHITTENDEN,

Frazier Reams

Congratulations to Local No. 12, United Automobile Aircraft Agricultural Implement Workers of America, upon the launching of an official weekly newspaper. I am sure this will be an excelelnt publication.

"The Century of the Common Man," interpreted at its best means that a man who works will also be trained to enjoy his leisure time and to participate intelligently in the affairs of his government. You have a great opportunity to carry on the fine tradition of American newspapers in brining to 27,000 members of Local No. 12, C. I. O., not only information with reference to labor, but also training in governmental activities.

I am thinking particularly of the aid that you can, and I am sure will be able to give the Treasury Department in keeping 27,000 loyal patriotic Americans advised of the duties and obligations under the tax laws, as well as opporunities to help finance their government for Victory.

Newspapers have ever been the safeguard of American freedom. Next to freedom of worship, among our rights, comes freedom of the press. I am sure that the Toledo Union Journal will carry forward these high traditions of American Labor and the American Press.

Sincerely yours,
FRAZIER REAMS,
Collector Internal Revenue.

Dr. A. P. Hancuff

In answer to your request for a monthly article for the Toledo Union Journal, please be advised that the Academy of Medicine of Toledo and Lucas County will be glad to furnish these items.

Let me take this opportunity of congratulating your organization on the launching of its Journal project.

Very truly yours,
A. P. HANCUFF, M. D.
President.
Academy of Medicine

Chile Sitting on the Fence

By Waldo Frank

(WNU Feature—Through special arrangement with Collier's Weekly)

There are nearly 80,000 pro-Nazi Germans in Chile; 30,000 are German nationals; 50,000 are Chilean citizens of German descent who have been hypnotized, despite their democratic antecedents, by the victories of the fuehrer.

There is a drama here. To see it and Chile's importance within the Pan-American picture, we must have a sense of the Chilean people.

The Chilean is half mariner, half mountaineer. He lives in a land whose geography a famous Chilean writer has called "insane." Chile is 2,000 miles long and about 100 miles wide, shaped like an earthworm. One side of it is sea, the other ice and rock. In square miles, it is larger than France, but a bare ten per cent of its soil is cultivable, the rest being desert, mountain and poor sheep pasture. That's not the worst of it. Chile is the land of earthquakes. Every Chilean remembers "his earthquake." He may be fifty, and the frightful experience may have shaken his body when he was six, but his soul cannot forget.

Havoc of an Earthquake.

I visited Concepcion, the country's third city, where, only three years ago, a quake in 90 seconds destroyed thousands of lives and shattered hundreds of houses. The ruins are there still—the cathedral, the dwellings, the commercial structures; and on and about them Concepcion moves, disorganized and dazed, like a city bombed by an enemy which the people cannot have the satisfaction of hating.

All this has made the Chileans slow, reticent, stubborn, intellectually matter-of-fact; a people of depth and will, rather than surface sensibility and color; a long-suffering folk whose noble music is almost buried in their hearts, as different from their charming and brilliant neighbors across the Andes as their rocky land is different from the Pampa.

U. S. Boston Bombers Raid Le Havre

United States air force Boston bombers, also known as the Douglas A-20 C's, attacked Le Havre docks in a daylight raid. This photo, which is one of the clearest of its kind that has been made during this war, shows one of the Bostons over the target area as the first stick of bombs of the attack breaks on and near the western end of the quay in the Bassin De Maree, where there are E and R boat pens. During this attack, bombers were escorted by U.S.A.A.F. fighter planes.

John Q. Carey

It was with a great deal of satisfaction that I learned of your intended new venture.

The Toledo Union Journal which will serve as the official publication for 27,000 members of Local 12, CIO., can and undoubtedly will serve a very useful purpose in this community.

I want to extend to the Toledo Union Journal and the members of the Staff my personal and official best wishes.

With kindest regards, I am

Cordially yours,
Mayor John Q. Carey

Chile Advanced Politically.

Politically, Chile is the most advanced nation of South America. Its industrial workers are all unionized, every Chilean belongs to a political party, and the elections are honest. The two largest parties are the Radicals (corresponding to the Liberals in this country) and the Conservatives (like our die-hard Republicans). Socialists and Communists are highly respected, important minorities with representatives in the ministry and congress. Yet this sturdy, conscious folk (with the exception of Uruguay, the most homogeneous in all South America) remains economically poor and exploited.

So hard has been the life of the Chilean worker, so hard the soil, so uncertain even the survival of his house when his earth quakes, that when he gets a bit of money, he doesn't — like the American — buy goods; he buys rest. Poor food, ragged clothes, a hovel of a house, he has got used to. What he wants is a week off, with plenty of wine to remove him from his troubles. The average labor-year of the fully employed, skilled Chilean industrial worker is 39 weeks.

The people are democratic from top to bottom. An example: The new minister of health, Dr. Miguel Etchebarne, still works as a subordinate of Dr. Orrego who, officially, is under him. At 8 a. m., the minister takes orders from Orrego in the State hospital; at 11 a. m., in his ministry, he gives orders to Orrego.

Another instance is the Church. Everywhere, there are good Catholic Democrats. In Chile alone, as far as I know, there is an organized Catholic Democratic party which works with Radicals, Socialists and Communists against the Fascist danger. Schnake, the minister of labor, is of this party.

Not far from Valdivia, heart of German Chile, in the village of San Jose de la Mariquina, lives the noblest of the country's anti-Nazis, a bishop and a full-blooded German! I went to see Guido Benedict Beck de Ramberga, Capuchin bishop. He told me of his fight against his fellow Germans and Chileans of German descent, who send him threatening letters.

The Nazis have one great virtue: They know their enemies and fight them. The Gestapo in Germany warned him of reprisals if he did not stop publishing his anti-Fascist literature. The magazines and pamphlets kept on flowing from the bishop's print shop.

This brings me back to the Nazi embassy in Chile. A few weeks ago, Minister of the Interior Morales made a speech forecasting an early break with the Axis. The Axis embassies got busy on the cables, and Morales cracked down, refusing to pass their messages.

NLRB Cracks Down On Employer

WASHINGTON — (FP) — The Western Cartridge Co. of East Alton, Ill., where the company's anti-labor policies have provoked strikes in recent months, was ordered Nov. 19 by the National Labor Relations Board to reinstate 21 members of District 50, United Mine Workers (unaffiliated) and to cease discouraging membership in the union.

BE 100% WITH YOUR 10% BUY WAR BONDS

AFL-CIO Heads Urge Executive Order

WASHINGTON — (FP)—Nov. 25—An important proposal that manpower problems be dealt with by executive orders of the President was submitted to him by AFL President William Green and CIO President Philip Murray, Nov. 19.

Emerging from a conference of the Combined Labor-War Board at the White House, Murray and Green told reporters they were united in their steadfast opposition to labor-freezing legislation.

They told the President, however, that organized labor would go "even beyond the limit" in cooperating with solving manpower problems according to Presidential orders and administrative processes.

In line with a recent CIO resolution condemning the delays involved in War Labor Board machinery, both the AFL and CIO heads urged the President to set up new machinery to speed handling of the more than 4,000 cases pending.

Green said that the new WLB regional offices being opened up to handle voluntary wage agreements under the resident's economic stabilization order might well be empowered to handle dispute cases, too.

NWLB Moves Slowly

WASHINGTON (FP) — An example of the injustice done to workers who wait for months while their cases are going through the exhaustive process of being decided by the National War Labor Board is the Sunrise Mining case. The board had to up to 1c the original .6c raise granted by the referee, because settlement of the case had taken so long.

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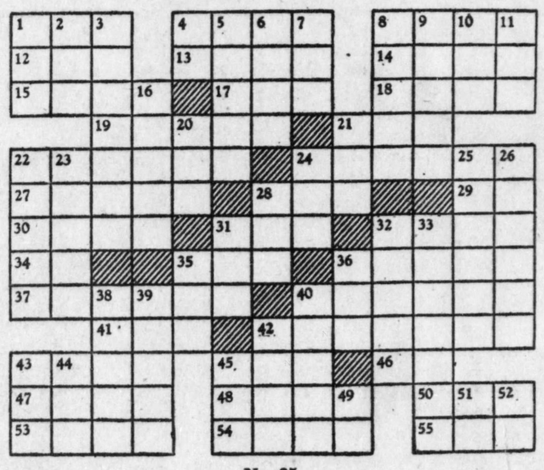
Crossword Puzzle

Solution in Next Issue.



No. 25.

HORIZONTAL

1 Part of a circle
4 The southwest wind
8 Defile between mountains
12 Card game
13 To put a burden on
14 To strike with the open hand
15 Volcano in Sicily
17 Insect egg
18 Capital of Russian Lapland
19 Treatise
21 Exclamation of contempt
22 In low spirits
24 Arizona Indian
27 To waken
28 Inlet
29 King of Bashan
30 Erin
31 To josh
32 God of love
34 Land measure
35 Evil
36 Pointed arch
37 Delicate
40 Medieval lord's attendants
41 Crude metal
42 To devise
43 Molten rock
45 French coin
46 Teutonic deity
47 Egyptian king's crown
48 Sharp
50 Sheep
53 Animal skin
54 Too
55 Numeral

VERTICAL

1 Malt beverage
2 To decay
3 Outline
4 Man's nickname
5 Inclination
6 To redact
7 To soak
8 City in Russia
9 Hawaiian greeting
10 Sodium chloride
11 Resort
16 Ascended
20 Japanese dextrose
21 An elf
22 Mig
23 Fr
24 N
25 A
26

Answer to Puzzle No. 24.

R	A	S	E		E	R	A		A	F
A	P	P	R	O	X	I	M	A	T	E
N	E	Y		N	I	G	E	R		
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N										

The Editor's Mailbox

Note: Letter to the editor should not exceed 200 words. Writers names, addresses and shop should be given. We reserve the right to edit all letters printed in this column. Be brief. State facts or opinions and remember libel laws apply to all newspapers.

Sit Down Strike

To the Editor:

Organized labor successfully demonstrated the effectiveness of a nation-wide unauthorized sit-down strike. Without leadership or planned action, thousands upon thousands of organized workers, both men and women, were satisfied to sit down at home Nov. 3 and not vote.

The results met with hearty approval from all editors, commentators and politicians who had so loudly condemned other sit-down strikes. This greatest of all sit-downs more than satisfied this clique because it threw out, or kept out of office, the friends of labor and allowed enemies of labor to be elected.

It also satisfied the ruthless killers of Europe as they pounced upon it as a repudiation of our great president, the best friend labor ever has had in Washington. It must have more than pleased Hitler, for years ago he wrote in his infamous book, "A democracy is easy to defeat."

To an old-timer in organized labor and politics, this sit-down of Nov. 3 is easily explained. It is the action, or rather inaction, of a satisfied people. Organized labor will fight to defeat an enemy, but has not learned the necessity to fight to elect a friend. We go an any extreme to express our dissatisfaction but seldom our satisfaction.

Satisfied people never accomplished anything in this world except their own destruction. Had George Washington, Patrick Henry and others been satisfied in 1776, we might never have had a United States of America. Had Lincoln been satisfied in 1860 we would have had a divided United States.

If organized labor is satisfied to sit down and let its friends be defeated, it will realize too late its organization has lost its effectiveness. Already attempts are being made to repeal the Wagner Labor Act and to establish a longer work week. The enemies of labor see in the lack of interest of the worker on Nov. 3 the opportunity to begin taking from him.

Ella Wheeler Wilcox wrote:

"To sit in silence and not protest makes cowards out of men."

The American worker is not a coward. He is proving that every day on the battlefield, on the sea and in the air.

He is fighting to keep for us the right to vote, the right to run our own government, the right to say by whom and how we are to be governed. That makes our right to vote a duty to perform as sacredly as he performs his duty in battle. Our duty is with ballots and his are with bullets. He faces death to deliver his bullets, and we sit down and fail with the ballots.

The unhappy results of Nov. 3 should, and, let us hope, will be a lesson to us. Let us learn from that lesson and not be caught napping again. We should remember that ballots are as important as bullets.

Robert B. Pu
W.-O. No. 404

Thank Workers

We want to take the o
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Household News

by Lynn Chambers

Potatoes, Teamed With Eggs, Are a Delicious Meat-Saver
(See Recipes Below.)

Meat Savers

Voluntary meat rationing is already in process. This period before the actual rationing starts—and limits—each person to 2½ pounds of meat a week is the time for every Mrs. America to take stock and days ahead—days when ucks her meat ration r sugar ration books rket.

has been a chalnge which home- Meat rationing a challenge— es where meat able twice and day. But this met, for there iding over the pplies will be

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This Week's Menu
*Idaho Suzettes
Stewed Tomatoes
Shredded Lettuce, Raisin, Apple Salad
Whole-Wheat Bread
Caramel Bavarian Cream
Cookies Beverage

per. Bake or broil 15 to 20 minutes in a hot (425-degree) oven until fillets are cooked and delicately browned. Make sauce by boiling pulp with spices for 20 minutes or until thickened and well blended. Add salt and sugar. Mix and strain. Pour over fish and let stand in oven 5 to 7 minutes with sauce before serving.

Baked shrimps in a rich dressing are a boon to any menu and pick-up for any appetite:

Baked Shrimp Salad.
(Serves 6)

1½ pounds fresh cooked or canned shrimps
1 cup finely diced celery
¼ cup chopped green pepper
1½ tablespoons chopped pimiento
Salt and pepper
¼ teaspoon Worcestershire sauce
1 tablespoon lemon juice
1 cup mayonnaise
Buttered bread crumbs

Toss together all ingredients, lightly so as not to break shrimps. Place in buttered shells or individual casserole dishes. Bake in a moderate (350-degree) oven until the crumbs are browned. Garnish with lemon curls and serve immediately.

Cheese will be a blessing for many of the days on which you find yourself short and slim on meats. It's easy to cook if you do just two things: cook it slowly and cook it over indirect heat. There are no strings attached to cheese cooked this way:

Cheese-Macaroni Loaf.
(Serves 6)

egg yolks
egg whites
up grated American e
up milk
soft bread crumbs
macaroni, broken
oons butter
n minced onion
iento, minced
pper
ni in boiling, salted
inutes or until ten- water. Cook on- t yolks, fold in ients, and last egg whites. baking dish degree)

Transport Battle Delayed By Land

NEW YORK—(FP)—Nov. 25—Failure of Emory S. Land, chairman of the U. S. Maritime Commission to set up on the East Coast a labor-management-government board similar to that existing on the West Coast, has delayed loading of war cargoes.

One ship in the North River took paper points out that the average as much as 28 days to load, according to the "Longshoreman." The turn-around time, which a ship takes to unload and reload, is 10 to 14 days on the East Coast, as compared with four days on the West Coast.

Another factor holding up the loading of ships, according to the "Longshoreman," is the shakeup system of hiring. While the unloading of a ship may be held up at one pier because of a lack of men, at other piers unemployed dock workers await a ship which may not arrive for several weeks. This could not occur if a central hiring system was maintained, the "Longshoreman" points out.

Poor loading on the East Coast waterfront has caused several ships to return to port to be reloaded, which means delay in getting war shipments to their foreign destinations.

Ma Perkins Says Long Hours Hurt War Output

INDIANAPOLIS, Nov. 23 (FP)—Proposals in Congress for a longer work week would, if enacted, result in lost time and labor wastage, Secretary of Labor Frances Perkins told the National Conference on Labor Legislation, Nov. 17.

After considerable study, the secretary of labor said, several Federal bureaus, including the U. S. Maritime Commission, U. S. Public Health Service, War Production Board, Manpower Commission, U. S. Department of Labor, and the War and Navy Departments had joined together in concluding that a seven-day week should be discouraged because it injures the health and efficiency of the workers, cutting down their productivity and morale.

These Federal departments, said Secretary of Labor Perkins, "warn against too long daily and weekly hours and ask plants exceeding the 48-hour schedule to analyze the experience with respect to output and time lost on account of absenteeism, illness, accident and fatigue."

"I has been found," said the secretary, "that excessive working working hours are apparently causing time loss and labor wastage which makes the practice totally uneconomical."

Attempts to repeal laws against homework also were scored by Miss Perkins, who said that the War Department agreed with her that this is the most uneconomical method of porduction.

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My wife has just informed me of her employment at the Willys-Overland Co. I deeply appreciate what you have done for her and wish to thank you.

Please say hello to everyone for me until we meet again.

Sincerely and fraternally yours,
Frederick G. Heidelberg
Co. 9, M/M, 2/c
cola, Florida

President

Jack Kroll of Cincinnati, O., who will preside at the three-day convention in Columbus Nov. 27 to 29. The meeting will be an important one and as largely attended as last year's Youngstown convention.

48-Hour Week, Overtime Pay After 40 Indosed By Conference

INDIANAPOLIS, Nov. 25 (FP)—A 48-hour workweek, providing for time-and-a-half pay for all work over 40 hours, was indorsed as necessary to the war effort by the 9th annual Natl. Conference on Labor Legislation Nov. 19.

Meeting for the first time outside of Washington, 150 delegates, representing federal and state labor departments, indorsed a report of the conference committee stating:

"The committee wishes to make clear however in indorsing the scheduling of 48- hour shifts for war production it also upholds the payment of time-and-one-half for overtime beyond the standard workweek of 40 hours, and urges active and full enforcement of the provisions of the Fair Labor Ctandards Act."

To eliminate "confusion and impairment of morale caused by conflicting directives issued by a multiplicity of agencies," the conference approved a committee recommendation that "all federal labor policies should be decided by or in cooperation with the U. S. Department of Labor."

Sec. of Labor Frances Perkins read a telegram from Pres. Roosevelt which said: "The standards which have been built up over the years to protect our industrial workers against accidents, disease and fatigue have great importance in conserving the manpower of the war effort today. For if the industrial army is crippled by these enemies on the home front, the supplies for our fighting forces will be curtailed."

Joint AFL-CIO Nagotiating Committee Formed In Pittsburgh

PITTSBURG, Nov. 25 (FP)—Ratifying an agreement made by union officers with the Natl. War Labor Board, striking members of the Building Service Employes Intl. Union (AFL) have returned to their jobs at Pittsburgh's 3 major department stores, Gimbels, Kaufman's and Frank & Seder.

Strong AFL-CIO unity developed during the strike against the stores. Three CIO unions as well as 13 AFL craft unions refused to cross the picket lines, and a joint AFL-CIO negotiating committee—believed to be the first of its kind in the U. S.—was formed.

All 17 union contracts with the 3 stores have expired and the unions have agreed to negotiate jointly. Under the truce worked out by the NWLB, the board will settle any points that can not be agreed upon in negotiations.

Ballard Passes Out Prizes

Winners of the Willys-Overland prizes: left to right: Betty Dickson, Chuck Ballard, W.-O. chairman, Melvin Paeth, Delores Wozny. Bottom—Carol Jean Eppard, Margaret Ellen Eppard.

Unions Ousted From School Board

KENOSHA, Wis.—Nov. 25 (FP)—The appeal of Edward Weston and Edward Rice, ousted from the local school board because they are union men, has been taken under advisement by the state supreme court after a hearing held Nov. 11.

Chief Justice Rosenberry challenged the attorney for the plaintiff who sued for the ouster of the union school board members. He said "When a man intrudes into office, that's cause for removal; but when a man is lawfully in office performing it in a way someone does not like, there is no cause for removal."

In addition, Justice Rosenberry told the attorney that if the men had not discharged their duties faithfully, it was up to the voters to make a decision, not the judiciary.

Weston and Rice were ousted by the Kenosha court on a charge that they had violated their oaths to uphold the state and U. S. constitutions because they were also loyal to the principles of organized labor.

Home Mortgage Debt Declines Sharply

WASHINGTON, D. C., Oct. 24—Payments to retire indebtedness on homes being financed under the FHA insured mortgage plan have increased sharply during the past year, according to Commissioner Abner H. Ferguson of the FHA.

Retirement of FHA-insured home mortgage debts has been particularly marked since early June, at which time private lending institutions participating in the FHA program were called upon to cooperate with the President's anti-inflation program by urging their FHA borrowers to use increased earnings to reduce the indebtedness on their homes.

During the five months since the President's message to the lending institutions, FHA-insured mortgages totaling $43,332,141 have been paid off in full in advance of maturity, an increase of 32 per cent over the same period of 1941.

In the eight years of FHA operations, only 3,771 home properties, of less than one per cent of the total number insured have been foreclosed by private lending institutions and transferred to the FHA in exchange for the insurance.

Use Insane To Break Strike

TRENTON, N. J., Nov. 24 (FP)—The Trenton State Hospital for the Insane pulled a new union-busting trick Nov. 7, when it hired 30 inmates in a fight against the State County Municipal Workers.

Demanding an immediate investigation of "this terrible condition," the Union wired U. S. Surgeon General Thomas A. Parran that "dire and disastrous results can take place from such a procedure."

The 30 inmates, discharged as cured and immediately hired as attendants, are getting $30 a month, which is $20 below the existing minimum. Like regular employes, they work a 72-hour week. The union, which is also organizing other state hospitals where scales are as low as $35 a month, is seeking an $80 monthly minimum, a 48-hour week and improved food and living conditions.

Hiring of the inmates climaxed a series of anti-union acts which started last April when the union began organizing. The hospital has also attempted to employ conscientious objectors, who are paid no wages at all.

Short On Medics

Due to the armed services removing such a large number of the medical profession, the United States faces a potential crisis in the event that some serious epidemic hould develop.

Steps are now being taken, by means of an initial investigation in Congress to replace some of the medics, particularly those who are trained in obstetrics and female diseases.

So many obstetricians have been taken by the army that many rural districts are entirely without the services of men to handle confinement cases. This raises the question of what the army wants with this type of specialist, but so far, nobody has come up with the answer.

Meanwhile, the country is losing more and more doctors and the halt has not yet been called by the federal government.

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W. O. Gala Party

More than 6000 attended the annual Halloween party sponsored by Willys-Overland Unit, Saturday, Oct. 31, in the Administration Building.

Following the Grand March, during which three judges picked the outstanding costumes of the masqueraders, Chuck Ballard, Willys Unit chairman, awarded cash prizes to Melvin Spaeth, the best-dressed man; Miss Delores Wozny, best-dressed lady; Leo Syzmanski, most comical costume; and Betty Dickson, most comical lady's costume.

Judges were Pat Mini, Josephine Piotrowski and John Jablownski.

Refreshments, liquid and otherwise, were served to the overflow crowd, while dancing and revelry brightened the evening. Goblins and skeletons vied with beautiful girls in entertaining the onlookers.

Music was furnished by Dennis Birchard, Jr., and his eight-piece orchestra.

Starvation Faces Actors

Hollywood Cries Over $25,000 Incomes

HOLLYWOOD,—Nov. 25. (FP) Some 300 executives, stars and directors whose salaries this year will be over $67,000, drew breaths of relief when the order came through from Washington that the $25,000 ceiling would not be applied until Jan. 1.

There had been no pay checks for over 200 of them the Wednesday before the order came through, and the self-pity campaign that had been conducted for them by one trade paper had reached the crucial moment.

Implication had been that the over—$67,000 people live on their checks from week-to-week, and if the ceiling were applied as of Oct. 27, they would have to quit their jobs because they could not afford to work for nothing.

Conservation News

—By O. J. Pecord—

Editor's Note: For the time being, this column will be conducted by the editor, not because he lacks for work; but because of his personal attachment to the cause of conservation.

As soon as a writer can be secured who is interested enough to keep abreast of current conservation news, we shall gladly turn over this column to him.

OUTDOOR RECREATION

A news release from the Ohio Division of Conservation and Natural Resources states that the Division, as part of its present wartime program, will provide more wholesome, outdoor recreation, particularly near population and defense centers, by obtaining fishing waters. Lake and pond owners willing to cooperate should contact the Ohio Division of Conservation and Natural Resources, Columbus, Ohio.

* * *

Out of a total of over 1,200 lakes and ponds in Ohio, 500 are open to public fishing with permission of the landowner.

Owners of lakes participating in the Ohio Division of Conservation fishing agreement, agree to open their lakes for three years to free, controlled, public fishing from the shore and water, and to provide a path or lane for the fishermen to enter and leave the lake, together with a marginal strip of land around the lake, for use of fishermen.

* * *

"Conservation for Tomorrow's America" is the title of a book now being distributed by the State Department of Education to the schools of Ohio.

Sponsored by the Ohio Division of Conservation, the book is the result of two years' work dealing with helpful suggestions and teaching material, adaptable for all teachers and may be used in all grades in school, including junior and senior high school.

* * *

MUST BUY STAMP

While youthful hunters under 16 years of age are required to have a $1.00 state hunting license to carry a gun, Federal regulations governing the shooting of waterfowl require the purchase of the $1.00 duck stamp by only those hunters over 16.

CLUB NEWS

Out of the 65 factories represented by units in Local 12, there are a number of sportsmen's clubs. News of club activities should be in the hands of your paper not later than Monday noon, but preferably before that.

It is our wish to develop the clubs in the units. We shall gladly make arrangements to attempt to organize such clubs in those Units which are interested enough to want an organization.

Those who desire help in organizing a club may write to the Ohio Division of Conservation, Columbus, Ohio, telling of their intention and aid will be given them.

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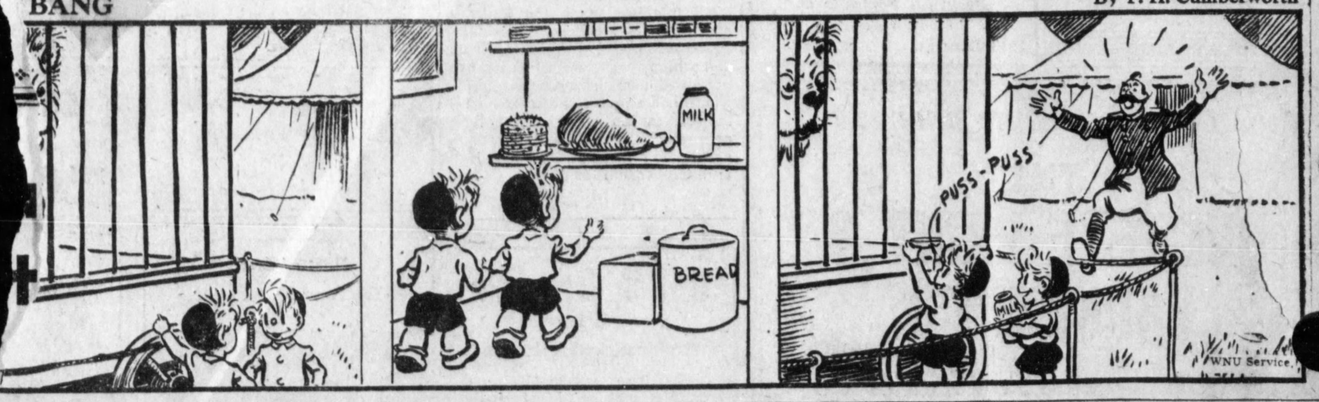
By F. H. Cumberworth



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